



**MAYFIELD**  
**EDUCATION ASSOCIATION**  
Quality Education Quality Staff

# News and Views



[www.mayfieldea.ohea.us](http://www.mayfieldea.ohea.us)

## Mission Statement

*Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect*

March 2019

MEA Members:

Before we go on spring break, I want to encourage all of you to become more active when it comes to public education.

MEA will be accepting nominations for Building Reps in the next month. Have you ever considered it? We meet during the first Wednesday of the month at 3:30. The meetings last about an hour and cover a wide range of topics. Monthly, we work on the goals of the MEA, including such things as member engagement, problem solving within the building, bargaining, and partnerships with the community. We are even trying to work out babysitting during our meetings next year. If this seems to be too much, in the future, we will be sending out commitment cards. How could you serve the membership?

Mayfield is a wonderful place to work. Indeed, MEA has great relationships with administration and the community, but when you open a local paper or read news online, other districts within Ohio are not so fortunate.



For instance, House Bill 70 has drastically affected Lorain City Schools. Signed under Governor John Kasich, HB 70 allows the state to take over a school district that has repeatedly performed poorly and is in academic distress. The state appoints a CEO for the failing district who then oversees the budget, curriculum, pay scale, calendar, and the hiring and firing of the staff. Such a public school may even be converted to a charter school. In late February, the CEO of Lorain, David Hardy, announced that the entire staff would have to reapply for their jobs by the end of the week. He rescinded this statement on February 26, but it created lasting damage among the staff and within the community.

More locally, Newbury Schools will be merging with West Geauga schools in 2020-21 after a split school board vote (3-2). The school board was able to complete this transaction by using a land, territory transfer. Certainly, a large portion of the Newbury staff will lose their jobs.

In March, I have been invited by Dr. Kelly and will be attending a conference given through the Ohio Public School Advocacy Network: "A Symposium: Creating a True Accountability Mindset: An Evolution of Thought and Action." Additionally, on April 9 I am traveling with Kara Zickes and Jessica James to Columbus for OEA's Lobby Day. We will have an opportunity to meet and discuss educational issues with our legislators. If you have questions/issues that you would like us to discuss, please send them to one of us.

Being active matters. Being active about public education matters. Is your role being a Building Rep? Is your role writing to our lawmakers? What is your role when it comes to promoting equal, public education for all? Please take some time to think about it. Then ACT.

John Sullivan  
MEA President

Further Readings/Cited Material:

HB 70 and Lorain:

<https://www.forbes.com/sites/petergreene/2019/02/27/lorain-ohio-and-the-failure-of-school-takeover-policy/#1aade7db4faa>

<http://www.chroniclet.com/Local-News/2019/03/06/County-Commissioners-urge-state-to-denounce-HB-70.html>

Newbury Schools:

[https://www.news-herald.com/news/geauga-county/newbury-schools-proposes-merger-with-west-geauga-schools/article\\_199284d2-135e-11e9-80d9-87e4f2b49c5e.html](https://www.news-herald.com/news/geauga-county/newbury-schools-proposes-merger-with-west-geauga-schools/article_199284d2-135e-11e9-80d9-87e4f2b49c5e.html)

<https://www.geaugamapleleaf.com/news/newbury-boe-votes-3-2-to-merge-with-west-geauga/>

# Building Reps Needed!

## 2019-2020

Please consider running for a building representative position for the 2019-2020 school year. This is a great way to get involved with the MEA and stay informed. Current building reps will share election procedures in early April.

# Committee Reports:

## Special Education Committee:

The Special Education Contract Committee met on March 7. We spent time revising the paraprofessional handbook, which is very close to completion! Thanks to everyone who worked on the handbook. Your time and effort have produced a comprehensive, valuable resource for our members.

## Healthcare Committee:

All requests for reimbursement, supported by receipts, must be submitted along with the Wellness Reimbursement Form to [wildcatbenefits@oswaldcompanies.com](mailto:wildcatbenefits@oswaldcompanies.com) by the 15<sup>th</sup> day in the month following the closed calendar quarter. For example, forms and receipts for January through March 2019 are due by April 15, 2019. Late forms will not be accepted. There are no retroactive reimbursements. Reimbursements for new hires will be pro-rated based on hire date. Approved reimbursements will be taxed accordingly.

Please note the following:

- Receipts must be clear and legible, and include date of purchase, amount, and purchase description. If SKU numbers only are included, you will need to provide the matching SKU from the product label or the receipt will be rejected.

- The Wellness Reimbursement Form must be filled out completely and accurately. Illegible or incomplete forms will be rejected.

## ELIGIBLE EXPENSES

Holistic health sessions (i.e., massage, acupuncture)

Fitness clubs or gym memberships

Reputable weight loss or weight management programs including

Weight Watchers, e-diets, etc. (excludes food cost)

Approved employee-organized programs/challenges\*

Nicotine Cessation Programs

Fitness class fees (Jazzercise, Yoga, etc.)

Fitness equipment including treadmills, weight sets, Pilates balls, resistance bands, etc.

(excluding apparel and shoes)

Visits with a dietician or fitness trainer

# END OF THE YEAR MEA SOIREE

6<sup>th</sup> Annual

Come celebrate the completion of the school year as we  
also raise money for  
Senior Scholarships!

SAVE THE DATE:

The MEA 6<sup>th</sup> Annual Soirée

May 10, 2019

5:30PM @ La Vera

Mark your calendars!

All Proceeds are donated to  
Mayfield H.S. Senior Scholarships.

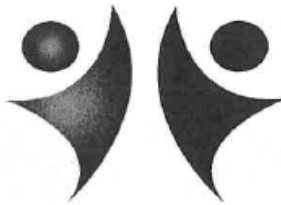
Any questions please contact Marty Mackar, Kim Zanella or Kerri  
Setlock:

[mmackar@mayfieldschools.org](mailto:mmackar@mayfieldschools.org)

[ksetlock@mayfieldschools.org](mailto:ksetlock@mayfieldschools.org)

[kzanella@mayfieldschools.org](mailto:kzanella@mayfieldschools.org)

# DONATIONS NEEDED



**MAYFIELD**  
EDUCATION ASSOCIATION  
Quality Education Quality Staff

6116 Wilson Mills Rd., Mayfield Village, OH 44143

The Mayfield Education Association will be hosting the 6<sup>th</sup> Annual End of the Year MEA Soiree on May 10, 2019 at La Vera Party Center.

All money raised from the event is donated as college scholarships to graduating seniors.

You can help these Mayfield seniors by donating items, gift cards, services, or financial contributions for a basket raffle. All businesses who contribute will be recognized for their generosity the night of the event.

It is through your help and support that will make this benefit successful!

Thank you for your consideration,

Kerri Setlock

## **Donation Form for Mayfield Education Association Senior Scholarship Fundraiser**

- Please include a business card and return this form with your donation.
- Any financial contribution checks should be made payable to:

*Mayfield Education Association*

- All supporters and donations will be mentioned in the program unless otherwise stated.

**Please print:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Donation: \_\_\_\_\_

Value of Donation: \_\_\_\_\_

Check the provided space if the donation should remain anonymous: \_\_\_\_

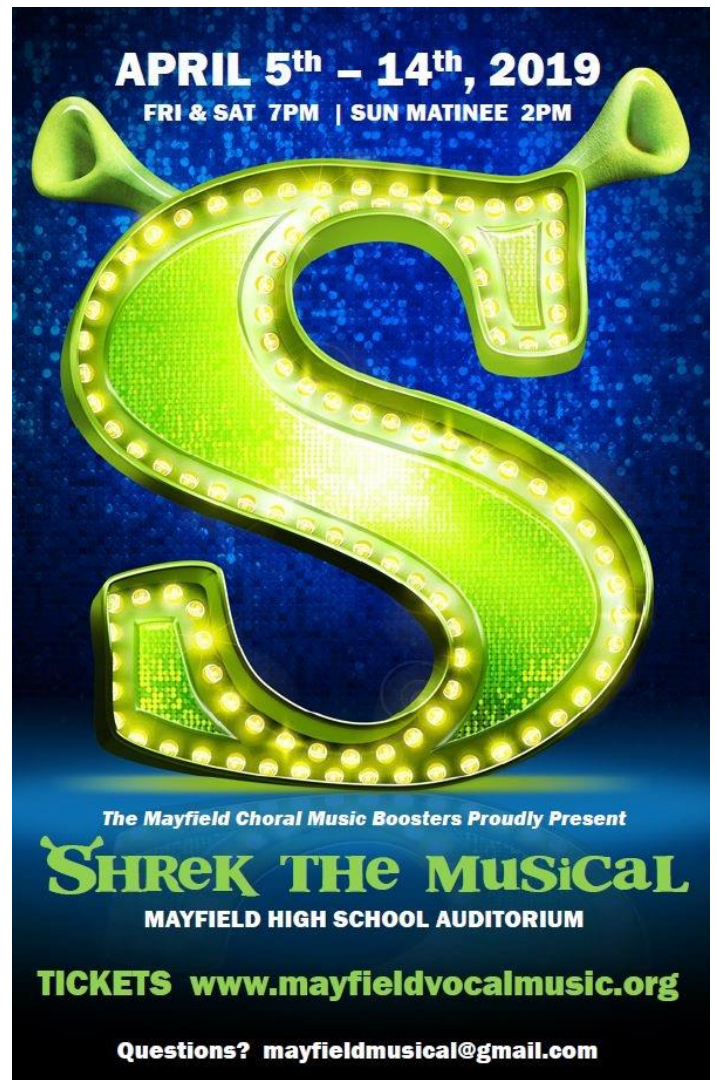
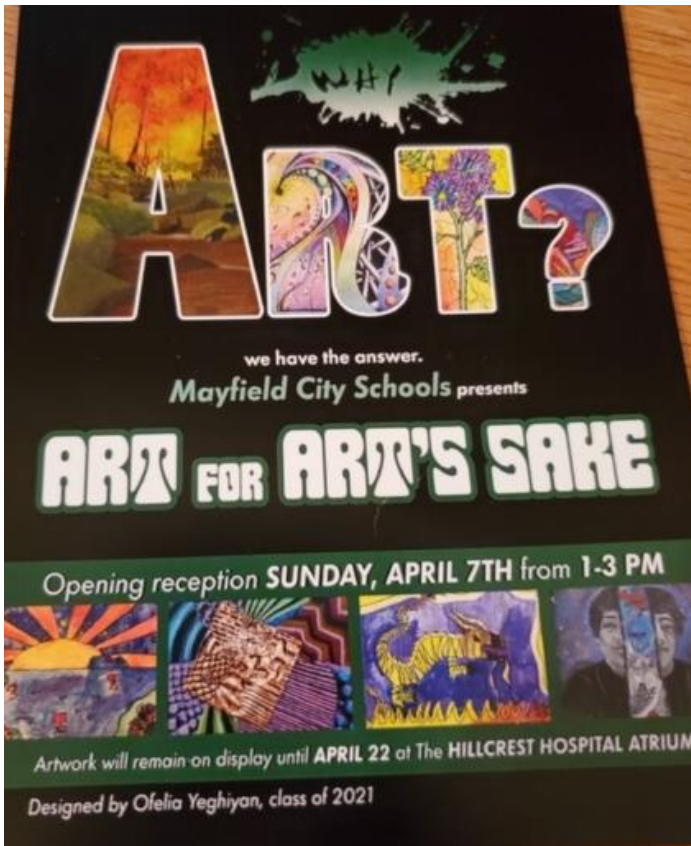
Send this form and donation to:     Mayfield Education Association  
   c/o Kerri Setlock  
   1123 SOM Center Road  
   Mayfield Heights, OH 44124

For questions, concerns or need for someone to pick-up your donation please contact:

- Kerri Setlock 440-478-9347
- Carly Vinborg 440-708-6245



# Upcoming Events...



Send News items to:  
nrucci-  
[macauda@mayfieldschools.org](mailto:macauda@mayfieldschools.org)

