



MAYFIELD

EDUCATION ASSOCIATION

Quality Education Quality Staff

News and Views

www.mayfieldea.ohea.us

January 2019

Mission Statement

Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.



From the President

Members:

First and foremost, I hope that you had a restful and enjoyable break. At various times, I have discussed Impact Solutions and sent out the phone number; however, I wanted to take a moment and share with you how the program works and some of its many benefits.

Taken directly from our *Wildcat Benefits*' page, these are some of the features that are available for you, your household members, dependents living away from home, parents, and parents-in-law.

Some of the many benefits include:

- 24/7/365 phone support, answered LIVE by licensed masters level mental health professionals
- Guaranteed face-to-face counseling sessions, refreshed on a per problem basis (5 sessions per problem/occurrence)
- Legal, financial, and identity theft recovery assistance (30-minute complimentary legal appointment)
- Child & elder care assistance
- Chemical dependency assistance
- Referrals to community resources



What happens when I call IMPACT for assistance?

Regardless of when you call (day or night), you will immediately speak with a licensed Triage Counselor who can provide you with the support and guidance to navigate your present situation. After this initial phone consultation, if needed, you will be given the name of one of our network providers with whom you can arrange an appointment. Appointments are typically available within 3 to 5 business days from the time you call. Counseling referrals are coordinated by our Triage Counselors during normal business hours (Monday through Friday). They will identify a network provider that is suited to meet your needs, answer any questions you may have about the counseling process and follow up on how you are doing.

Will my employer know when I use the program?

All services are confidential and governed by federal and state laws. Information will not be shared without your consent or as mandated by law. Using the program will not affect your job security or advancement and all organizational policies and procedures remain in effect.

IMPACT Solutions can be reached at 800-227-6007. Again, all information is strictly confidential. To read further information on this program, please refer to <http://www.mywildcatbenefits.com/benefits/eap/>.

John Sullivan
MEA President

MEA Contract Committee Updates:

Special Education Committee:

The special ed contract committee had another productive and efficient meeting on December 13. The committee members discussed Building Assistance Teams and looked at the draft of the paraprofessional handbook. We also looked over a paraprofessional handbook from another district. In addition, we examined special ed staff and caseloads for each building. Prior to our next meeting we will continue to go through the paraprofessional handbooks to determine if anything else needs to be added to the one for Mayfield. Our next meeting is January 24.

Healthcare & Wellness Committee:

Changes to the Wellness Program... Employees are eligible to receive a wellness reimbursement of up to \$90 per calendar quarter, for wellness-related activities, programs and eligible expenses. Anyone who qualifies for the life insurance benefit through the district would be eligible for wellness resources under this policy. The wellness reimbursement program replaces the current gym reimbursement program and Title Boxing Program. Both fitness memberships and Title Boxing would be considered eligible wellness expenses. Onsite Weight Watchers will be continuing. Look for information on how to register for the next session. To participate, the Wellness Reimbursement Form, supported by receipts, must be submitted to your Benefits Advocate, Lukeisha Camp, at wildcatbenefits@oswaldcompanies.com by the 15th of the month following the close of the quarter. For example, your form for 1st quarter 2019 (January – March) must be submitted on or before April 15th.

green tie gala

ATTENTION ALL MAYFIELD EMPLOYEES...

ENTER TO WIN A

 **RESERVED** 
PARKING SPOT

FOR A YEAR!

\$15.00/TICKET

SPONSORED BY

THE MAYFIELD EDUCATION ASSOCIATION
WITH PROCEEDS TO BENEFIT THE

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MAYFIELD

CREATE. INNOVATE. EDUCATE. SUCCEED.

YOU COULD BE THE WINNER OF YOUR VERY OWN PARKING SPOT FOR THE YEAR.
WINNERS WILL BE ANNOUNCED AT THE GREEN TIE GALA ON SATURDAY, FEBRUARY 9TH.
WINNER NEED NOT BE PRESENT TO WIN. TICKET SALES END FEBRUARY 1ST.

PLEASE FILL OUT THE ATTACHED FLIER, AND PUT IN AN ENVELOPE THROUGH INTEROFFICE MAIL MARKED

"GREEN TIE RAFFLE TICKET/PARKING" AND SEND IT TO
MAYFIELD MIDDLE SCHOOL- KIM ZANELLA.

THERE WILL BE ONE WINNER FROM EACH BUILDING.

NAME _____

PHONE NUMBER _____

BUILDING _____

NUMBER OF TICKETS _____

AMOUNT ENCLOSED \$ _____

PLEASE MAKE CHECKS PAYABLE TO MAYFIELD CITY SCHOOLS



If any MEA Member would like to attend the Green Tie Gala, please contact Kim Zanella at kzanella@mayfieldschools.org
So that members could be seated together.

YOU'RE INVITED...
4TH ANNUAL

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MAYFIELD

CREATE.INNOVATE.EDUCATE.SUCCEED.

A BENEFIT TO SUPPORT CREATIVE AND INNOVATIVE LEARNING AT MAYFIELD.



CLE: Community Leading Education

SATURDAY
02.09.19
6:00 PM

EXECUTIVE CATERERS LANDERHAVEN
6111 LANDERHAVEN DRIVE • MAYFIELD HTS., OHIO 44124

\$250/COUPLE • \$125/PERSON

ADVANCE RESERVATION ONLY. TICKETS WILL NOT BE SOLD AT THE DOOR.

DINNER • LIVE AUCTION • SILENT AUCTION • RAFFLE PRIZES
FULL BAR • LIVE BAND • DANCING

Mayfield Academic Boosters Club
in collaboration with the Green Tie Gala is selling
Mayfield CLE T-shirts



\$15.00

Unisex | 100% combed ringspun cotton fine jersey | 4.3 oz.

Shirts are available for purchase at Mayfield High School.
Proceeds benefit the Mayfield Academic Boosters Club.
Thank you for your support.

SICK BANK

As outlined in XVIII of the CBA for MEA and XV for MEA-ESP

Who is eligible to donate?

Active status MEA and MEA-ESP members
All members must fill out an application form to donate or decline

Who is eligible to withdraw?

- Only members who have donated to the sick bank
- Must be used by the member

How many days do I give?

Only 1, members with 300+ days may donate 2

What can it be used for and when?

- A catastrophic illness or injury
- Used after the member has exhausted their own sick leave

When and how do I sign up?

January is the open enrollment period for all members.
Forms can be found on the staff Intranet or you can contact
the sick bank committee.

I don't remember if I'm signed up. What do I do?

E-mail Jessica James with your name and if MEA/MEA-ESP



For questions, contact:

Sick Bank Committee

Jessica James– Chair, Diana Beebe,
Judy Cosenza, Louise Vouk

Send News items to:
nrucci-macauda@mayfieldschools.org