



MAYFIELD
EDUCATION ASSOCIATION
Quality Education Quality Staff

October
2018

NEWS & VIEWS

Mission Statement

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

A MESSAGE from our MEA PRESIDENT



Dear Members:

I hope that the first quarter went well for you. There are a couple pieces of information that I want to share with you.

Recently, it has been decided that the technology charge that was previously sent out would not be pursued this year. For those of you who signed up to be part of this committee, I appreciate your willingness to serve and apologize that this charge is not moving forward. Still, the Teacher Evaluation Contract Committee will be working on the following technology charge as it relates to teacher evaluation: "Review and discuss how technology (the use and nonuse of it) impacts a teacher's evaluation." In addition to having appropriate and relevant professional development for our members, it's important that all parties understand technology's role within our evaluations. In this newsletter and in our future ones, this and other contract committees will be sharing out their work.

Secondly and most importantly, I am encouraging all of you to go out and vote for pro public education candidates in November. The MEA Facebook page provides numerous resources if you want to read about these candidates and other educational issues. Here's the link:

<https://www.facebook.com/MayfieldEducationAssociation/>. We are also providing further election information through text messages. If you would like to receive these texts, please sign up for it by texting @mayfielded to 81010. You can opt-out of messages at any time by replying "unsubscribe @mayfielded."

In order to achieve the greatest support within our public school classrooms, it's imperative that we educate ourselves on these candidates, VOTE, and encourage others to do the same.

John Sullivan
MEA President

Stay Connected with Your MEA

Text Messages

To receive messages via text, text **@mayfielded** to **81010**. You can opt-out of messages at anytime by replying, 'unsubscribe @mayfielded'.

Trouble using 81010? Try texting **@mayfielded** to **(216) 485-3713** instead.



Facebook

Search: Mayfield Education Association on Facebook to like our page.



AESOP TIPS

1. Save the AESOP Website (<http://www.frontlinek12.com/Products/Aesop.html>) in your browser favorites.
2. Save the AESOP phone number (1-800-942-3767) in your cell phone contacts list.
3. Save your AESOP ID and PIN in your cell phone for easy access.
4. When creating an absence, the system requires you to include a Note to Administrator. Rewrite the reason you are taking the leave. For example, if you are taking leave for Sick Leave>Self, write Sick Leave>Self. You are not required to give any more information, unless it is required by your contract. (Example: Day prior to a holiday)



IMPACT Information:



The screenshot shows the top portion of the IMPACT Solutions website. On the left is the logo for 'impact solutions' in a blue and green font. To the right is a search bar with the word 'search' inside. Below the search bar are two buttons: a green one labeled 'Prospective / Existing Providers' and a red one labeled 'Go to member login >'. The main content area features a large image of a smiling man in a light blue shirt shaking hands with a woman in a white blazer. To the left of the image, the text reads: 'Employee Assistance and Work/Life Program' followed by 'Offering you and your employees peace of mind that there is always someone to talk to, 24 hours a day, 365 days a year.' At the bottom left of the image area is a blue button with the text '> Read more about IMPACT'.

IMPACT Solutions is a behavioral healthcare and people development consulting firm with an experienced staff of EAP, Student Assistance, counseling, coaching, training, organizational development and medical specialists. Since 1981, we have been helping organizations to succeed by empowering their people to thrive through employee assistance programs (EAPs) and executive and leadership development service.

Attention All Members:

SAVE THE DATE:

The MEA Soirée

May 10, 2019

@ La Vera

Mark your calendars!

All Proceeds are donated to
Mayfield H.S. Senior Scholarships.

Contract Committee Updates

Special Education Committee:

The Special Ed Contract Committee had a very productive meeting in October! We discussed our committee's charges and revisited ground rules, norms and operating principles of a contract committee. The committee's members read over the language about Building Assistance Teams in the certified contract and discussed what that looks like in various buildings. Further work and discussion about Building Assistance Teams will take place at our next committee meeting, when we will also look over caseload numbers at each building. The paraprofessional handbook is coming along nicely and will have some very useful information. Special thanks for the MEA members who attended our October meeting! Our next meeting is Tuesday, December 4 at the middle school.

Healthcare Committee:

The Mayfield City Schools Health Care Committee is constantly working to provide an attractive, competitive, and cost effective wellness program for our employees.

Please click on the link below and complete the survey by Friday, October 26th!

Through participation in this survey, your input will help us both strengthen and improve the relevance of our wellness offerings for January 1, 2019 and beyond!

<https://docs.google.com/forms/d/e/IFAlpQLSf-V0iKbuZ7b7dGcfM0If3D3btHhb-RZhg8cjcpcmpKnxKLz8A/viewform>

Any questions about the survey can be directed to wildcatbenefits@oswaldcompanies.com.

Also This is a friendly reminder that the **PHYSICIAN FORM** deadline is **October 31, 2018**.

- Completed forms can be submitted via fax to 216-916-4117.
- The form can be found at <http://www.mywildcatbenefits.com/wellbeing-2/>
- Please contact Lukeisha Camp at 833-756-1120 or wildcatbenefits@oswaldcompanies.com to confirm receipt of your form.

We look forward to a healthy school year!

MTES:

The MTES committee met on 9/26. We did the standard first meeting routine: reviewed the charges for the committee and determined roles for the members. We then addressed the legislative changes in Ohio Senate Bill 216 and started the process of determining how the committee, and the district, will adapt to those changes as they are clarified by ODE. Because local contracts supersede changes in state law, none of these changes will take effect until our current contract expires - thank you collective bargaining. We then held a short but riveting discussion on inputting scores for Shared Attribution and Data Linkage. We ended with a discussion about how best to monitor the efficacy of our evaluation system and iObservation as tools for evaluation and professional development. Our next meeting on 11/28 will focus on how best to elicit feedback from staff about the evaluation system as well as further updates on SB 216.

Supplemental:

The supplemental committee met October 16th to discuss the proposed high school clubs. The committee evaluated all of the submissions and needs more information on a few of the clubs before recommendations can be made to Jeff Legan for stipend approval.

Send NEWS items to
Nicki Rucci-Macauda at
nrucci-macauda@mayfieldschools.org