



MAYFIELD

EDUCATION ASSOCIATION

Quality Education Quality Staff

NEWS &

Views

September
2018

Mission Statement

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

A Message from our MEA PRESIDENT



September 2018 Newsletter

Dear MEA Members:

I hope that your year is off to a great start. We just started the first year of our new contract, yet I would like to take a moment to highlight some of the continuous contract work of the MEA.

As I have mentioned in some of my emails, the MEA has contract committees who will be working on the following charges this year:

Health Care

Charges:

- Continue to explore and develop wellness programming in consultation with Oswald Wellness specialist, Wildcat Sport and Fitness, and employee health data.
- Review cost trend data to determine program viability with respect to potential changes.
- Monitor the biometrics screening program at the Mayfield Health and Wellness Center operations and personal physician sign-off to determine opportunities for improvement.
- Look for additional opportunities at the Wildcat Health & Wellness Center outside of biometric screening process:
 - Onsite physicals and/or healthcare options for staff & dependents in the absence of a primary care physician.
 - Concierge healthcare program--24 hour call-in program.
 - Improve visibility of center with school building outreach.
 - Evaluate current hours of operation, utilization, plus/delta.
- Monitor member satisfaction with the new management company.

Teacher Evaluation

Charges:

- Address and communicate legislative changes impacting teacher evaluation including but not exclusive to the following: student growth measures, shared attribution, vendor assessments, ETPES, potential integration of resident educator and teacher evaluation.

- Monitor implementation of iObservation and teacher performance with a focus on progress in consistency.
- Investigate switching to OTEs.
- Monitor and gather feedback on newly created instruments, especially the new Ohio Counselor Evaluation System.
- Review and discuss how technology (the use and nonuse of it) impacts a teacher's evaluation.

Technology

Charges:

- Review and suggest to the DLT professional development plans for the District's newly acquired technologies and platforms like Schoology, Illuminate, etc.

Supplemental

Charges:

- Monitor placing proposed/experimental clubs into the contract.

Special Ed

Charges:

- Monitor staff ratio as outlined by ODE and compare it to how we serve our special education population.
- Create a database or use AESOP to monitor how often intervention specialists and tutors are used as a substitute in the classroom. Send this report to the DLT on a semester basis.
- Develop a Paraprofessional Handbook.
- Assess if a building assistance team (BAT) is in place at all buildings.

Thank you to everyone who has signed up to serve on one of these committees. I have asked the co-chairs to send a summary of each quarter's meeting and the group's progress on these charges. These summaries will be included in our monthly newsletters.

In addition to our newsletter and emails, we have other media through which we communicate.

You can read about other educational updates on our facebook account:

<https://www.facebook.com/MayfieldEducationAssociation/>. And, we also have a website:

<http://mayfieldea.ohea.us/>. This website has our current contract and other forms.

The MEA is continually working to better serve and communicate with its members. If you have any suggestions, please send me an email, talk about it with a building rep, or maybe come to our next MEA Executive Committee meeting on October 3 in the Media Center of the Middle School.

John Sullivan
MEA President

Stay Connected with Your MEA

Text Messages

To receive messages via text, text **@mayfielded** to **81010**. You can opt-out of messages at anytime by replying, 'unsubscribe @mayfielded'.

Trouble using 81010? Try texting **@mayfielded** to **(216) 485-3713** instead.



Facebook

Search: Mayfield Education Association on Facebook to like our page.



Wellness Information:

Gym Reimbursements are due the 10th each month.

Don't forget to check out our new website:

<http://www.mywildcatbenefits.com/>

Mayfield Reimbursement Form

Subscribers are eligible for reimbursement on a monthly basis. Requests must be received no later than the 10th of the month in order to be reimbursed by the end of that month.

Print and Mail or Email for Reimbursement:

Mail to: Oswald/ MCSD Reimbursements
1100 Superior Avenue, Suite 1500
Cleveland, OH 44114

Email: WildcatBenefits@oswaldcompanies.com

Fax: (216) 916-4117

Subscriber Information

Subscriber's Last Name

First Name

Middle Initial

Email Address

Telephone Number

Activity/Item for Reimbursement

Mayfield City Schools will reimburse 100% of the monthly cost to a maximum of \$25 per month

Type of activity/item	Program/gym name/retailer	Month of usage	Fee Paid

Information Needed for Reimbursement

- This completed Reimbursement Form
- Documentation from the club, facility or program showing monthly or annual enrollment fee (*must include member's name, name of activity and individual charges or fees paid*)
- If you paid an annual membership fee, that amount will be divided by 12 to determine monthly fee (i.e. \$240 annually/12 months = \$20 per month fee)
- Documentation from the club, facility or program showing amount of visits within the month (*a minimum of 12 visits per month is required for reimbursement*)
- If your club, facility or program cannot provide a printed report showing the number of visits per month, you may submit documentation with facility signature in lieu of a facility report
- Documentation from the club, facility, program or event showing dates of contract and member(s) enrolled

Certification/Authorization (This form must be signed and dated by the subscriber)

Reimbursement is subject to approval by the Program Administrator, Oswald Companies. Please submit any receipts for reimbursement by the 10th of the month in order to receive reimbursement by the end of the month. There are no retroactive reimbursements.

Agreement: I certify that the information above is correct to the best of my knowledge. I am claiming reimbursement for only eligible expenses incurred during the applicable benefit year and for eligible members.

Subscriber's Signature

Date

SAVE THE DATE

save the date

02.09.19

4TH ANNUAL

green tie gala

CREATE. INNOVATE. EDUCATE. SUCCEED.



CLE: Community Leading Education

A COLLABORATION BETWEEN
SCHOOL AND COMMUNITY TO SUPPORT
CREATIVE AND INNOVATIVE
LEARNING AT MAYFIELD.

SPONSORED BY THE FRIENDS OF THE MAYFIELD SCHOOL DISTRICT
WITH SUPPORT OF THE WILDCAT COMMUNITY FOUNDATION.



Election Time

Dear MEA Members,

Please consider running to be a delegate to the NEA, OEA, and/or NEOEA Representative Assemblies. Now more than ever, it is vital that our members stay involved and informed about issues pertaining to public education. Information regarding the NEA, OEA and NEOEA rep assemblies is listed below. Both MEA certified and classified members can be delegates. NEA delegates are also delegates to the OEA and NEOEA rep assemblies; OEA delegates are also delegates to the NEOEA rep assembly. If interested, please email me by 3 pm on Friday, September 28 stating which assembly (assemblies) you are interested in attending.

NEA Representative Assembly:

July 2-7, 2019 in Houston, Texas

The MEA can send two delegates in addition to the MEA President.

OEA Representative Assemblies:

December 1, 2018 and May 11, 2019 in Columbus

The MEA can send ten delegates in addition to the MEA President.

NEOEA Representative Assemblies:

November 10, 2018 at Brookside High School and April 13, 2019 at Bedford High School

The MEA can send sixteen delegates in addition to the MEA President.

Items to keep in mind for representative assembly delegates:

The NEA rep assembly is pending and requires budget approval.

Delegates to the NEA rep assembly are asked to pay out of pocket for hotel and travel costs. They will be reimbursed for hotel and travel costs only AFTER attending the rep assembly.

In order to receive mileage reimbursement, delegates to the OEA and NEOEA rep assemblies must carpool to help keep costs down.



WHAT: CEVEC'S ANNUAL COATS FOR KIDS DRIVE

WHERE: ALL MAYFIELD CITY SCHOOLS

WHEN: THE MONTHS OF OCTOBER-DECEMBER 2018

WHY: TO BENEFIT THOSE IN NORTHEAST OHIO IN NEED OF WARM COATS, HATS AND GLOVES

ITEMS TO DONATE: **NEW** or **GENTLY WORN** COATS, SCARVES, HATS, GLOVES, SKI PANTS....ANY WINTER OUTERWEAR EXCEPT SHOES

Collection boxes will be placed in a central area in all Mayfield schools.

The boxes will be emptied each week by student volunteers from CEVEC.

This drive has always raised an abundance of much-needed items for those in need. Thank you in advance for your generosity!

(Contact Chris Bailey or Deb Martin with any questions)



Send NEWS items to
Nicki Rucci-Macauda at
nrucci-macauda@mayfieldschools.org