



# MAYFIELD

## EDUCATION ASSOCIATION

### Quality Education Quality Staff



### News and Views

Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

[www.mayfieldea.ohca.us](http://www.mayfieldea.ohca.us)

April 2018

Dear MEA & MEA-ESP Members:

Over this past month, Ohio Senate Bill 216 passed and moved on to the House. The bill includes numerous policies that will impact teachers and licensure.

According to and taken from OEA's "Legislative Watch," the bill encompasses the following:

#### *Teacher Evaluation:*

- *Eliminates a requirement that 50% of an evaluation consist of value added student data and replaces it with at least two measures of "high quality student data," as defined by ODE, including the value-added progress dimension and at least one other measure;*
- *Eliminates shared attribution of performance data among all teachers in a district, building, grade, content area, or group;*
- *Eliminates an option for districts to formally observe an "accomplished" teacher only once (instead of the general requirement of twice) as part of the teacher's evaluation if the teacher meets certain requirements;*
- *Eliminates the alternative framework for the evaluation of teachers; Prohibits the use of student learning objectives;*

#### *Licensure Bands:*

*• Requires the State Board to specify whether an educator is licensed to teach in pre-kindergarten through the fifth grade, grades four through nine, or grades seven through twelve when issuing resident, professional, senior professional, and lead professional educator licenses. The State Board's rules specify that licenses be issued for "Early Childhood" (K-3), "Middle Childhood" (4-9), and "Adolescence through Adult" (7-12). Please note that during our last MEA meeting the grade bands stated were incorrect.*

*• The changes to the grade band specifications will not apply to a person who holds a license prior to the bill's effective date.*

*• The bill generally extends the same grade band requirements for a teacher licensed as an intervention specialist for students with disabilities except that a licensed intervention specialist with mild-moderate or moderate-intensive specialty areas will be licensed to teach grades kindergarten through twelve, as under current practice.*

#### *Teaching Outside of License Area:*

*• A school district's superintendent may employ licensed teachers with three or more years of experience to teach a subject area or grade level (within two grade levels of the teacher's licensure grade band) for which the teacher is not licensed for up to three school years, provided the teacher passes an examination in the teaching area.*

*• After teaching for one year in a subject area or grade band for which the person is not licensed, a license may be obtained if that person successfully completes the pedagogy and instruction in the teaching of reading required by ODE.*

Source and for further

reading: <https://www.ohea.org/cms/assets/uploads/2018/04/Legislative-Watch-3.26.18.pdf>

If there are other changes to this bill before our summer break, I will let you know.

Finally, in MEA-ESP news, Denise Cirino, Scott Snyder, Kerri Setlock, and Kim Zanella will be presenting and answering questions on the updated job descriptions on our last professional development day, April 27. It will be in the High School Auditorium from 8-9 a.m. for all paraprofessionals (all former IA/SNA, job trainers, building monitors, exclusion room monitors, media specialist) and from 9:30-10:30 for all building secretaries.

I hope that you are well and staying dry. As I am finishing this letter, I have been reminded by our newscaster that tomorrow morning will bring snow. I am hoping that it's the last of it and that warm sunny days will be here soon.

John Sullivan  
MEA President



Presents the 5<sup>th</sup> Annual

## **END OF THE YEAR MEA SOIREE**

Come celebrate the completion of the school year as we also raise money for Senior Scholarships

*Friday, May 11<sup>th</sup>, 2018*

La Vera Party Center

32200 Chardon Road, Willoughby Hills 44094

5:00pm - 11:00pm

Ticket Price: \$25.00 per person

Dinner, Dessert, Open Bar, Awards and Entertainment

This event is open to all MEA members, MASP, Food Service, Administration and their spouses/significant others.

### **Raising money for MEA Senior Scholarship Fund**

Cash or Check

Basket Raffle

50/50 Raffle

*and other exciting chances to win!!!*

Contact Marty Mackar with any questions.

440-995-6890 or [mmackar@mayfieldschools.org](mailto:mmackar@mayfieldschools.org)



# MAYFIELD

## EDUCATION ASSOCIATION

Quality Education Quality Staff

6116 Wilson Mills Rd., Mayfield Village, OH 44143

Dear Mayfield Staff:

The Mayfield Education Association will be hosting the 5<sup>th</sup> Annual "End of the Year MEA Soiree." The benefit will be held on May 11<sup>th</sup>, 2018 at La Vera Party Center. For the 5<sup>th</sup> year in a row, our soiree is going to be a fundraiser for the MEA senior scholarship fund.

In an attempt to raise money and have the most successful soiree, the committee is asking the staff for raffle donations.

Some suggestions would be:

- Each department at the high school make a donation.
- Each team at the middle school make a donation.
- Each grade level or group of grade levels at the elementary schools make a donation.
- Administrators at different levels make a donation.
- Support staff at each building make a donation.

We are looking for donations of raffle baskets, cash/gift cards, bottles of liquor, or any items that can be solicited!!!

It is through your help and support that will make this benefit successful!!!

Sincerely,

Marty Mackar  
MEA Treasurer



# Salary Statement Information

To advance education columns, transcripts have to be on file with the Personnel Office on or before September 15<sup>th</sup>. There are no restrictions on the number of columns that you can move. (Credits can also be used for the LPDC if your credits align with your IPDP goals.)

## IX. TEACHER SALARY SCHEDULES

Mayfield City School District Teacher Salary Schedules.

All members of the bargaining unit shall be paid according to the salary schedule(s) included as part of this Agreement.

Contract Year – Base Percentage Change: 2018/19 – 1.25%, 2019/20 – 1.25%, 2020/21 – 1.5%, 2021/22 - 2.0%.

### Step Framework

Each bargaining unit member whose salary step movement was frozen for three (3) steps during the two previous collective bargaining agreements will follow this step framework:

2018-19 school year – 0.75 additional step adjustment  
2019-20 school year – 0.75 additional step adjustment  
2020-21 school year – 0.75 additional step adjustment  
2021-22 school year – 0.75 additional step adjustment

Each bargaining unit member whose salary step movement was frozen for two (2) steps during the two previous collective bargaining agreements will follow this step framework:

2018-19 school year – 0.50 additional step adjustment  
2019-20 school year – 0.50 additional step adjustment  
2020-21 school year – 0.50 additional step adjustment  
2021-22 school year – 0.50 additional step adjustment

Each bargaining unit member whose salary step movement was frozen for one (1) step during the two previous collective bargaining agreements will follow this step framework:

2018-19 school year – 0.25 additional step adjustment  
2019-20 school year – 0.25 additional step adjustment  
2020-21 school year – 0.25 additional step adjustment  
2021-22 school year – 0.25 additional step adjustment

# Congratulations

Congratulations to MEA President John Sullivan who was recently elected to chair the Southwest Leadership Council. The Southwest Leadership Council is comprised of local associations from Northeast Ohio. We are proud of you John!

## PLEASE JOIN US

Date: Thursday, May 3, 2018 Time: 3:30 p.m.

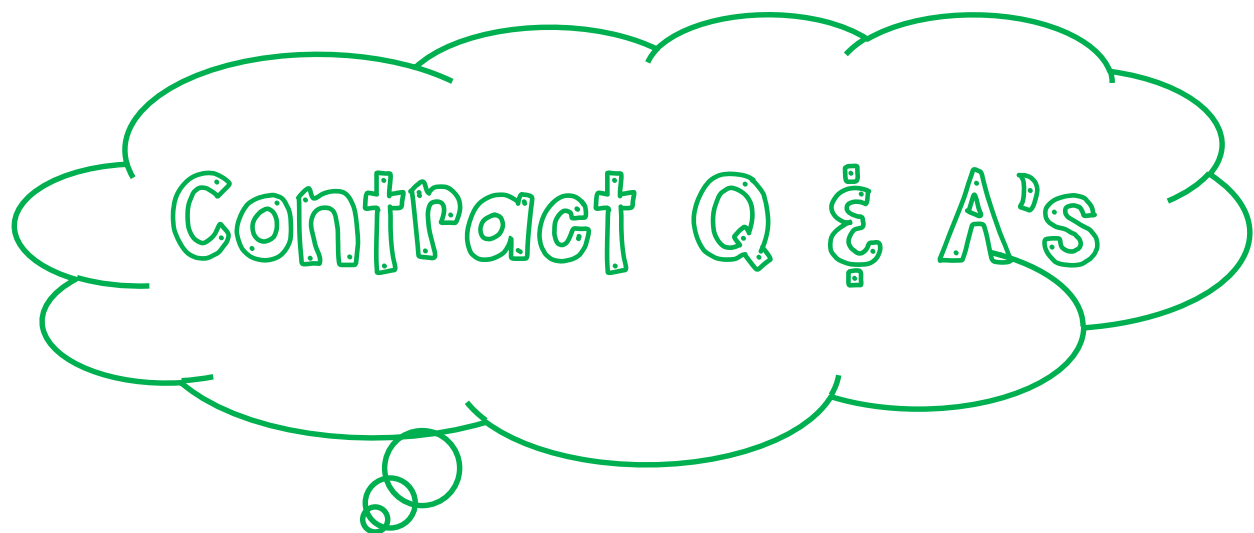
Location: Mayfield High School  
6116 Wilson Mills Road, Mayfield Village

Please join us for a reception and program to celebrate the men & women of Mayfield City Schools who have dedicated their lives to the education of students.

Refreshments & appetizers served at 3:30 p.m.  
Program begins at 4 p.m.

## CONGRATULATIONS TO OUR 2017-18 RETIREES

Joyce Barna	Diane Kavanaugh
Gwen Byme	Natividad Kearns
Mary DePalma-Morton	Cindy LaConte
Ann Ebner	Nancy McCracken
Thomas Fath	Laurie McDonald
Mary Frank	Kathleen Sbrocco
Kathleen Germano	Cheryl Schwartz
Mary Jo Gilchrist	Charles Sullivan
Sandra Gullatta	Ottolee Umbaugh
Herbert Haines	Jean Woodie
Diane Halkiewicz	



# Contract Q & A's

Under XXXIX Inclusion

## D. Training

### E. Nursing Services/Custodial Care

Qualified nurses and/or trained healthcare paraprofessionals shall be the only employees to provide and conduct medical procedures.

Employees other than qualified nurses and/or trained healthcare paraprofessionals shall not be required or requested to perform any medical procedure. Employees other than qualified nurses and/or trained healthcare paraprofessionals shall not be required to dispense medication; however, special needs assistants and building monitors shall be assigned the responsibility of dispensing medication in situations when the school nurse or trained healthcare paraprofessional is not available. Performance of the functions identified in this paragraph shall be done pursuant to specific medical instructions detailed on a properly signed authorization by the student's physician, or, in the case of medication, pursuant to the instruction of the student's pharmacist.

Custodial care services, such as changing diapers, catheterization, cleaning feeding tubes, etc., shall be provided by school nurses, special needs assistants or instructional assistants hired for and trained properly to perform the required services and shall be designated in the students IEP.

# Raffle Time

“Through a grant, the MEA is able to raffle off 50 tickets to the Soiree. If you can attend the Soiree and would like to enter the drawing, please send an email to Nicki Rucci-Macauda [nrucci-macauda@mayfieldschools.org](mailto:nrucci-macauda@mayfieldschools.org) by April 26. We will pull 50 names on April 27 and announce the winners.”\*

**\*MEA Executive Committee members are excluded from entering the drawing.**

*Did you know?*

## AT&T

Save 15% on AT&T cell phone service for you and your family

*AT&T is committed to education and has pledged to invest \$350 million in the “Aspire” program. This program provides grants to schools, non-profit organizations and researchers for ventures aimed at increasing the country’s high school graduation rates.*

AT&T is also proud to be the choice provider for the Union Movement and is the only national unionized wireless carrier. We are proud to extend this offer to the hard-working members of the National Education Association and invite you to join the 117 million subscribers already relying on AT&T’s network.

- 15% discount on AT&T cell phone monthly service\* (on qualified Rate Plans only)
  - Enjoy the blazing fast speeds on the nation’s largest and most reliable 4G network
  - 20% off eligible wireless accessories\*\*
  - Free use of AT&T’s 34,000 Wi-Fi hotspots across the United States
- [Log into the website below and create an account or log in to get details for this discount](#)**

<https://www.neamb.com/shopping-discounts/nea-wireless.htm>





Congratulations to Louise Vouk  
on winning the April  
Newsletter Trivia Contest 😊

*Send News items to:*  
nrucci-macauda@mayfieldschools.org