



MAYFIELD

EDUCATION ASSOCIATION

Quality Education Quality Staff

News and Views

September, 2014

Mission Statement

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

A Message from our
MEA PRESIDENT



Dear MEA Members,

On behalf of the Mayfield Education Association, welcome back to the 2014-2015 School Year! We are proud to welcome 25 brand new MEA Members to the Association this year!

The Mayfield Education Association Executive Committee, made up of MEA Officers and Building Representatives, has been working on a Continuous Improvement Plan for the upcoming school year. Over the next couple of months, the Executive Committee will finalize action plans along with key strategies and checkpoints to validate success.

Goal #1: Improve communication with members.

Goal #2: Increase the capacity of contractual committees for working efficiently and effectively to research key issues and reach consensus on recommendations to the District Leadership Committee.

Goal #3: Increase the capacity of Building Representatives for working efficiently and effectively in dealing appropriately with site-based issues.

Goal #4: Promote a positive image of MEA as a key partner of the Mayfield City School District and the Mayfield community toward improving student performance.

Over the course of the upcoming year, I'm hoping that you will consider becoming more involved in the Mayfield Education Association. Our association represents 535 certified and classified employees. There is much work to be done, and we

need your help. The following list includes ways that you can become more involved:

- Attend the MEA Social Events that will be scheduled throughout the year.
- Ask a Building Representative if you can assist him/her in any way.
- Attend an MEA Executive Committee Meeting (held on the first Wednesday of every month after school in the Middle School Library.)
- Read the MEA Newsletter to see if help is needed.
- Consider attending the NEOEA, OEA, and NEA Representative Assemblies.
- Sit on one or more of the committees in which association members participate.
- Attend the annual retirement reception to honor your colleagues.
- Review your contract on a regular basis.
- Vote in all association elections.

Again, on behalf of the MEA, welcome back to another school year and your Mayfield Education Association! Keep inspiring the lives of your students!

John Paydo, MEA President

Welcome New Staff

The Officers of MEA welcomed the new staff to the district on Friday, August 22nd at the new teacher luncheon and have informed them about some membership benefits. We wish them all success and a long career in the Mayfield City School District.



Let's Meet our New MEA Members:

JAQUELINE BAER TUTOR, MMS
RICK CIRINO TUTOR, MMS
ELLEN CLARKE 4TH GRADE TEACHER, MILLRIDGE
DANIELLE D'AMICO 6TH GRADE TEACHER, MMS
SUSAN DEMELLO TUTOR, MMS
CHRIS DIMARINO GUIDANCE COUNSELOR, CENTER
SCOTT FACE GUIDANCE COUNSELOR, MMS
TYLER HABA PE TEACHER, MMS
ASHLEY HARRIS 3RD GRADE TEACHER, MILLRIDGE
AMY HOFFMEISTER 7TH GRADE TEACHER, MMS
LAUREN KRUPAR PE TEACHER, MMS
MICHAEL LERMAN EXCEL TECC SAFETY FORCES, TRI²C
SARAH LEVINSON ESL TUTOR, MMS/MHS
LISA LIAO TUTOR, MHS
RYAN LOOMAN SOCIAL STUDIES TEACHER, MHS
JACLYN MAGLOSKY INTERVENTION SPECIALIST, MILLRIDGE
KAYLA MCGARRY TUTOR, MHS
JACQUELYN MCLAUGHLIN INTERVENTION SPECIALIST²ED, MMS
MICHAEL PINTO INTERVENTION SPECIALIST, MHS
ROBERT RACE 7TH GRADE TEACHER, MMS
KELLY SAUTO INTERVENTION SPECIALIST, MILLRIDGE
EILEEN SCAMPITILLA 4TH GRADE TEACHER, CENTER
DANA STAPLETON ESL TUTOR, CENTER
MEGAN VOKISH 5TH GRADE TEACHER, MILLRIDGE
KRISTINA WANER READING INTERVENTION, LANDER

Mayfield Education Association
Executive Committee
2014-2015

OFFICERS

PRESIDENT

VICE PRESIDENT CERTIFIED

RECORDING SECRETARY

CORRESPONDING SECRETARY

TREASURER

ESP VICE PRESIDENT

JOHN PAYDO

NICOLE RUCCI MACAUDA

KARA ZICKES

JENNY MCGUIRE

MARTY MACKAR

YVETTE SMITH

Middle School:

- Jeanne Assing Schroeder
- Joey Catullo
- Cheryl D'Amico
- Tina Leonard
- JoAnne Miller
- Kerri Setlock
- Kate Sherwood
- Rachel Trentanelli
- Carly Vinborg
-

Center School:

- Jenna Garfield
- Becky Hall
- Darlene Logothetides
- Mary Jane Tomaselli

Gates Mills:

- Lisa Priestler
- Jocelyn Brindo

Lander School:

- Mike Kuenzel
- Janine Francioso
- Jennifer Hancock
- Vicki Moses
- Nicole Becka

CEVEC

- Darlene Fiorilli
- Sandy Javorek
- Sarah Keso
- Mike Krenisky

High School Representatives

- Tim Averre
- Mike Bokovitz
- Judy Cosenza
- Chris Czkray
- Debbie Davis
- Melissa Fini-Sanson
- Mary Anne Hummell
- Nancy McCracken
- Joe Mallin
- Jan Malloy
- John Sullivan
- Ed Tuhela
- Kim Zanella

Millridge School:

- Cara Bokovitz
- Theresa Dutton
- Heidi Patrizi

MCHI:

- Joyce Barna
- Jessica James
- Nancy Nagle

Calling All Interested In Becoming a Delegate

We will be electing delegates to the NEOEA, OEA and NEA representative assemblies early next month.

Dates for the assemblies:

NEOEA Representative Assemblies:

November 8, 2014

April 25, 2015

OEA Representative Assemblies:

December 6, 2014

May 8-9, 2015

NEA Representative Assembly:

July 1-6, 2015

If you are elected as a delegate to the NEA Rep Assembly, you will also serve as a delegate to the OEA and NEOEA Rep Assemblies. If you are elected as a delegate to the OEA Rep Assembly, you will also serve as a delegate to the NEOEA Rep Assembly.

If you are interested in running as a representative for these assemblies, please submit your name via email to Jeanne Assing Schroeder by **September 24.**
jassingschroeder@mayfieldschools.org

Featured Discounts From OEA Access

Fall Into Fun

Just because summer is winding down doesn't mean the fun has to stop! Make your summer fun last through autumn with these great discounts on golf, event tickets, bikes, movies, theme parks and more.

Recreational Sports

Premium Seats USA will help you kick off fall with the best in sports entertainment at 10% off all sports tickets nationwide. And if you're looking to play a carefree round of golf, enjoy \$10 off your purchase of \$50 or more at Worldwide Golf Shops. Or, if bike riding is more your sport of choice, enjoy the outdoors with RentABikeNow.com and save up to 33% on bike rentals across North America.

Movie Madness

Moving into the new season means tons of fresh blockbusters out in theaters! Don't wait any longer to see the films you've been anxiously awaiting with up to 30% off movie tickets from Cinemark Theatres, Carmike Cinemas and AMC Theatres®.

A Fun Assortment

Need more activity options to keep your fun rolling through the cool weather? How about a tasty frozen treat from Carvel® Ice Cream with a buy one get one free classic sundae. Or an artsy trip to Color Me Mine where a child paints free with a paying adult. And if you're really looking for a fun rush, then spend the day at Six Flags Theme Parks and save up to \$30 on tickets.

Treat this autumn like summer and pack in the fun with recreational discounts. Just log in to the [OEA Access Discounts](#) website to start saving! Login with the 10-digit number on your OEA membership card. If you need your OEA Membership Number, contact OEA at 1-800-282-1500. For questions about Access Benefits, call 1-866-203-5167 or email customerservice@accessdevelopment.com.

MERCHANT

OFFER

Premium Seats USA	10% off all sports, concert & theater tickets nationwide
Worldwide Golf Shops	\$10 off purchases of \$50 or more
RentaBikeNow.com	Save up to 33% on Bike Rentals across North America with \$5 savings code
Cinemark Theatres	Up to 30% off Cinemark Movie Tickets
Carmike Cinemas	Save up to 30% on movie tickets
AMC Theatres®	Save up to 30% on movie tickets
Carvel® Ice Cream	Buy one get one free classic sundae (soft serve only)
Color Me Mine	A child paints free with a paying adult — Expires 11/1/2014
Six Flags Theme Parks	Save up to \$30 on Six Flags Theme Parks Tickets
1 st in Flowers!	15% off our Everyday Low Prices
Applebee's®	10% off your gift card purchase online only
Edible Arrangements®	Save \$5 on your next order



Attention All Members:

SAVE THE DATE:

The MEA 2nd Annual Soirée

May 15, 2015

5:30PM @ La Vera

Mark your calendars!

All Proceeds are donated to Senior Scholarships.

2014-2015 Contractual Committees

TEACHER EVALUATION

1. John Paydo
2. Diana Beebe*
3. Nicki Rucci-Macauda
4. Joey Mallin
5. Cheryl D'Amico
6. Melissa Fini-Sanson
7. Jennifer Hancock
8. Dan Sheppard
9. Danielle Grantham

SUPPLEMENTAL

1. John Paydo*
2. Gina Burich
3. Lacy Long-Goldberg
4. John Sullivan
5. Becky Hall
6. Nicole Becka

TECHNOLOGY

1. Cheryl D'Amico*
2. Joey Mallin
3. Mike Bokovitz
4. Jennifer Hancock
5. Jarrod Muhleman
6. Kate Sherwood
7. Molly Kish
8. Joey Catullo
9. Sandy Bean
10. Corey Rice

RESIDENT EDUCATOR

1. Nicki Rucci-Macauda*
2. Jennifer Hancock

MASTER TEACHER

1. Nicki Rucci-Macauda
2. Al Bartucci*
3. Diana Beebe
4. Allison Golem

HEALTH CARE

1. Diana Beebe
2. Nicki Rucci-Macauda*
3. Dave Ehrbar
4. Denise Brennehan
5. Alison Rolf
6. Vicki Halco
7. Judy Cosenza
8. Barb Ancell
9. Debbie Kall
10. Mary Ellen Tartara
11. Marty Mackar
12. Kristen Barth
13. Lillian McNulty

SPECIAL EDUCATION

1. Jenny McGuire*
2. Tim Averre
3. Joey Mallin
4. Kerri Selock
5. Jessica James
6. Tara Thomas
7. Nicole Becka
8. Lillian McNulty
9. Katie Wheatcroft
10. Jeanne Assing Schroeder
11. Theresa Dutton
12. Cara Bokovitz

LPDC

1. Vicki Adamus
2. Mike Hughes*
3. Vicki McGarry
4. Mark Kaminicki

*Committee Chairs

QUICK CONTRACT FAQs

1. Is longevity staying in my new contract?

Yes. Longevity will receive the same percentage increases in the years base percentages are awarded; however, no credit is given towards the attainment of longevity for the contract year in which a freeze is in effect - ie. 2015/16.

2. Have my health benefits changed?

No. All contract language regarding health benefits remains in effect through June 30, 2018.

3. What are the base salary increases in the new contract?

2014-2015: 2.0%

2015-2016: 0.0%

2016-2017: 2.5%

2017-2018: 2.5%

4. When does my contract expire?

June 30, 2018

5. I have additional questions. Who should I contact?

Members should contact one of the building representatives within their building.

Teacher Evaluation Legislative Updates

For employees who submit a notice to retire by December 1, 2014, the first change will allow the Board of Education to not conduct evaluations of those employees. The notice to retire must be accepted by the Board of Education. For your information, the last scheduled Mayfield Board of Education meeting, prior to December 1, 2014, is November 17, 2014. Additionally, the Board of Education may elect to not conduct an evaluation of a teacher who will be on leave for 50% or more of the school year. The next Board of Education Meeting is scheduled for September 17, 2014.

The second change will allow less frequent evaluation of teachers receiving "Skilled and Accomplished" ratings beginning next year, while still providing them with feedback on their work. Teachers receiving a rating of "Accomplished" will be evaluated every three years as long as the teacher's student academic growth measure for the most recent school year, for which data is available, is average or higher. Teachers receiving a rating of "Skilled" will be evaluated every two years as long as the teacher's student academic growth measure for the most recent school year, for which data is available, is average or higher. All teachers, meeting the requirements under Ohio Law, will be evaluated this year to determine a baseline moving forward.

**Send NEWS items to
Nicki Rucci-Macauda at
nrucci-macauda@mayfieldschools.org**