



# MAYFIELD

## EDUCATION ASSOCIATION

Quality Education Quality Staff

# NEWS &

# Views

October  
2017

### **Mission Statement**

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

# A Message from our MEA PRESIDENT



Dear MEA and MEA-ESP Members:

Thank you for attending, questioning, voting, and ratifying our tentative agreements. Though at times the conversation can be rough going, it's crucial that everyone has an opportunity to partake in this process. Both negotiating teams worked hours and hours to bring you back these contracts. When you have a moment, please thank them. Even if the terms are not exactly what you may have preferred, we will all benefit from the raises, personal leave changes, and healthcare rates. And, we will do so until 2022.

Moving forward, Dr. Kelly and I recently met to discuss contract committee charges for this year. Contract committees include the following: Supplemental, Healthcare, Technology, Evaluation, and Special Education. These committees exist to identify and resolve contract issues, which is different than some of the other ones within the District. Within the coming weeks, each committee will receive them. If you are interested in joining one of these groups, please contact me. I am currently in the process of reviewing the old charges and obtaining committee member feedback as necessary.

On December 4, there will be a general meeting on the Employee Severance Plan. Time and location have not yet been determined. A few members asked me some questions on this plan. In regard to confidentiality, I learned that confidentiality is maintained throughout the counseling sessions and up to the point that the employee can revoke his/her letter. After this point, the District receives the names of the participants to conduct its financial analysis. If the District determines that it is feasible, then the resignation letters are incorporated into the Board acceptance. Central Office will never see the names of those individuals who explore this option but elect not to participate. Additionally, other members asked me if this introductory meeting can be moved up. I checked, and unfortunately, it cannot. My suggestion is to start talking to your family now and over the Thanksgiving

break. With a final deadline of January 26 and the immensity of this decision, you may want to give yourself as much time as possible to think and weigh all the options.

Personally, these past two months have been some of the most rewarding and exhausting times in my life. I greatly appreciate all the support that the negotiation teams gave me just as much as I appreciate all of the private conversations that I had with so many of you. Your honesty and advocacy for yourself and so many others empowers me daily.

John Sullivan  
MEA President

# Stay Connected with Your MEA

## Text Messages

To receive messages via text, text **@mayfielded** to **81010**. You can opt-out of messages at anytime by replying, 'unsubscribe @mayfielded'.

Trouble using 81010? Try texting **@mayfielded** to **(216) 485-3713** instead.



## Facebook

Search: Mayfield Education Association on Facebook to like our page.



# AESOP TIPS!

1. Save the AESOP Website (<http://www.frontlinek12.com/Products/Aesop.html>) in your browser favorites.
2. Save the AESOP phone number (1-800-942-3767) in your cell phone contacts list.
3. Save your AESOP ID and PIN in your cell phone for easy access.
4. When creating an absence, the system requires you to include a Note to Administrator. Rewrite the reason you are taking the leave. For example, if you are taking leave for Sick Leave>Self, write Sick Leave>Self. You are not required to give any more information, unless it is required by your contract. (Example: Day prior to a holiday)



# IMPACT Information:



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ATTENTION ALL MAYFIELD EMPLOYEES...

ENTER TO WIN A



# RESERVED PARKING SPOT



FOR A YEAR!

**\$15.00/TICKET**

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MAYFIELD

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YOU COULD BE THE WINNER OF YOUR VERY OWN PARKING SPOT FOR THE YEAR.  
WINNERS WILL BE ANNOUNCED AT THE GREEN TIE GALA ON SATURDAY, FEBRUARY 10<sup>TH</sup>.  
WINNER NEED NOT BE PRESENT TO WIN. TICKET SALES END FEBRUARY 1<sup>ST</sup>.

PLEASE FILL OUT THE ATTACHED FLIER, AND PUT IN AN ENVELOPE THROUGH INTEROFFICE MAIL MARKED

“GREEN TIE RAFFLE TICKET/PARKING” AND SEND IT TO  
MAYFIELD MIDDLE SCHOOL- KIM ZANELLA.

\*THERE WILL BE ONE WINNER FROM EACH BUILDING.\*

NAME \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

BUILDING \_\_\_\_\_

NUMBER OF TICKETS \_\_\_\_\_

AMOUNT ENCLOSED \$ \_\_\_\_\_

PLEASE MAKE CHECKS PAYABLE TO *MAYFIELD CITY SCHOOLS*



## Election Results

**NEA:** John Sullivan, Marty Mackar and Kim Zanella

**OEA:** John Paydo, Kerri Setlock, Yvette Smith, Jeanne Assing Schroeder, John Sullivan, Marty Mackar and Kim Zanella

**NEOEA:** Kara Zickes, Steve Shirey, Nicki Rucci-Macauda, John Paydo, Kerri Setlock, Yvette Smith, Jeanne Assing Schroeder, John Sullivan, Marty Mackar and Kim Zanella



*Attention All Members:*

*SAVE THE DATE:*

*The MEA 4<sup>th</sup> Annual Soirée*

*May 11, 2018*

*5:30PM @ La Vera*

*Mark your calendars!*

*All Proceeds are donated to  
Mayfield H.S. Senior Scholarships.*

# Legislative Update

## Legislative Watch

OEA  
OHIO EDUCATION ASSOCIATION

October 12, 2017

### Sen. Huffman Introduces Senate Bill 216; Wide-Range of Public Education Provisions

Ohio state Senator Matt Huffman (R-Lima) has introduced Senate Bill 216. The bill would make a variety of changes to Ohio law regarding continuing contracts for non-teaching employees, teacher licensure and evaluation, aide permits, student testing, and the college credit plus program.

OEA is reviewing the bill and will urge that any provision that is contrary to the interests of OEA members and the learners they serve be removed from the bill.

Senate Bill 216 contains the following provisions:

#### Non-teacher continuing contracts:

- Lengthens the service time for a non-teaching continuing contract from three years to seven years.

#### Educator Licensure:

- Consolidates teacher licenses into two grade bands (K-8 and 6-12).
- Allows a superintendent to employ an individual holding an educator license to teach a subject area or grade level for which the person is not licensed.
- Educational aide permits and educational paraprofessional licenses are only required for individuals working in federally-funded programs.
- Nonteaching employees whose services are needed to substitute for educational assistants shall not be required to hold a permit or license.
- Establishes one substitute license (no long term and short term).

# Legislative Watch



- Removes the requirement for 30 hours of professional development for teachers instructing gifted children.

## Educator evaluation:

- Generally, the bill implements the Ohio Teacher Evaluation System (OTES) reform recommendations of the Educator Standards Board (ESB). The ESB made six recommendations: 1) update the OTES rubric, 2) embed student growth measures in the revised OTES rubric, 3) remove shared attribution, 4) embed the alternative framework components as sources of evidence in the revised OTES rubric, 5) tailor the structure and timing of observations to meet the improvement and growth needs of teachers, and 6) provide a professional growth process for teachers rated Accomplished and Skilled.

Note: OEA supports the OTES reforms recommended by the ESB. OEA is working with Senate Education Committee Chair Peggy Lehner (R-Kettering) on a separate bill that is focused solely on implementing the OTES reforms recommended by the ESB. Chair Lehner's OTES reform bill is expected to be introduced next week. OEA will strongly support that bill.

## Student testing:

- Eliminates kindergarten diagnostic tests.
- Allows option for paper tests on state assessments for student in grades 3-5.

## College-credit plus (CCP):

- Student required to take CCP course at school district if offered there.

What you need to know about SB 216:

- 1. Increase service time for non-teaching (ESPs) from 3 to 7 years for continuing contract (tenure)**
- 2. Create two grade bands for licenses (K-8 and 6-12)**
- 3. Superintendents can employ a licensed employee in a position in which they are not licensed**
- 4. Educational Aide and Paraprofessional licenses only required for federally funded programs**
- 5. Non-teaching employees who are needed to sub for educational assistants not required to be licensed**
- 6. Establishes one license for substitutes rather than short/long term**
- 7. Removes requirement for 30 hours of PD for teachers teaching gifted**
- 8. Implements the Educator Standards Board recommendations for teacher evaluation**
- 9. Eliminates Grade K diagnostics**
- 10. Allows paper tests on state assessments Grades 3-5**
- 11. Students required to take College Credit Plus courses if offered within school district**

Send NEWS items to  
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