

*News and Views*

**October 2014**

## **Mission Statement**

*To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.*

[www.mayfeldea.ohea.us](http://www.mayfeldea.ohea.us)



*A Message from Your President  
John Paydo*



October 2014

Dear MEA Members,

On November 2, 2010, Ohioans have a choice for Ohio Governor – Ted Strickland or John Kasich. In 2010, Kasich narrowly defeated Ted Strickland by a 2% margin. It was one of Ohio's closest gubernatorial elections in history. Four years later, we really

shouldn't be surprised with where we are in terms of public education. In 2009, John Kasich talked about the "need to break the back of organized labor in the schools." Here's what the last four years have brought us:

- Collective bargaining rights continue to be attacked.
- Failing charter schools can be found throughout the state.
- Unfair teacher evaluation systems are being implemented in Ohio districts.
- Students will take more standardized tests this year than ever before.
- A record number of educator unions are under attack and are in crisis.
- Ohio's public school funding system is still broken.

Before you vote on November 4, 2014, use [Ohioballot.com](http://Ohioballot.com) to find out which candidates on your ballot measure up when it comes to supporting children and public education. Just type in your name and address and [Ohioballot.com](http://Ohioballot.com) will let you know which candidates on your ballot have been recommended as "Champions of Public Education" by Ohio's educators.

As you go to vote, remember to "Vote for Your Profession." Here are some things to look for:

#### A Dozen Ways to Vote Your Profession

- Vote for candidates that prioritize education funding.
- Vote for candidates that will protect your retirement.
- Vote for candidates that have a proven record of standing up for public education.
- Vote for candidates that put an end to high-stakes standardized testing.
- Vote for candidates who will fight against privatization of school personnel and resources.
- Vote for candidates that insist on putting limits on class size.

- Vote for candidates who will make sure that teacher evaluation laws are valid, fair, and easily understood.
- Vote for candidates who will support real solutions for struggling schools.
- Vote for candidates who will ensure all educators have access to quality healthcare.
- Vote for candidates that put curriculum decisions in the hands of educators rather than lawmakers.
- Vote for candidates that will improve educator compensation.
- Vote for candidates that advocate for strong public schools.

I hope you are all continuing to have a wonderful school year. Keep inspiring the lives of your students!

**John Paydo, MEA President**

## **Contract Committee Updates:**

### SUPPLEMENTAL COMMITTEE

The Supplemental Committee met for the first time this year on September 16, 2014. The committee is currently working on reviewing current supplementals and developing a system for members to report ideas and concerns. The committee will meet again on December 16, 2014. Thank you to the following MEA Members for serving on this committee: Gina Burich, Becky Hall, Lacy Long-Goldberg, Marty Mackar, John Paydo, and John Sullivan.

## TECHNOLOGY COMMITTEE

The Technology Committee has met twice to discuss new tech initiatives, including Infinite Campus and our new website.

Infinite Campus (IC) is a Web-based student information system (SIS) that allows districts to streamline processes, improve communication and personalize learning. IC gradebook allows teachers to access students IEP's, health alerts, test scores, contact information, group membership and much more with just one click of the gradebook. The possibilities with IC are almost infinite. Administrators will meet for several days at the end of the month to discuss policy for Infinite Campus. Every effort is being made to start the transition to IC as soon as possible; however, data transfer is an overwhelming task.

Rob Gongola presented on staff training initiatives for Pinnacle, teacher websites, Hovercams, and individual tech training. Members of the Technology Committee, including administrators and teachers, provided feedback to Rob on the training initiatives to date, website concerns and training needs anticipated.

## Special Education Committee

The Special Education committee is working on determining what curriculum is being used throughout the district relating to special education. We are also looking at how each level (elementary, middle, high school) is organized. We will be looking into professional development for support staff and our co-teaching models.

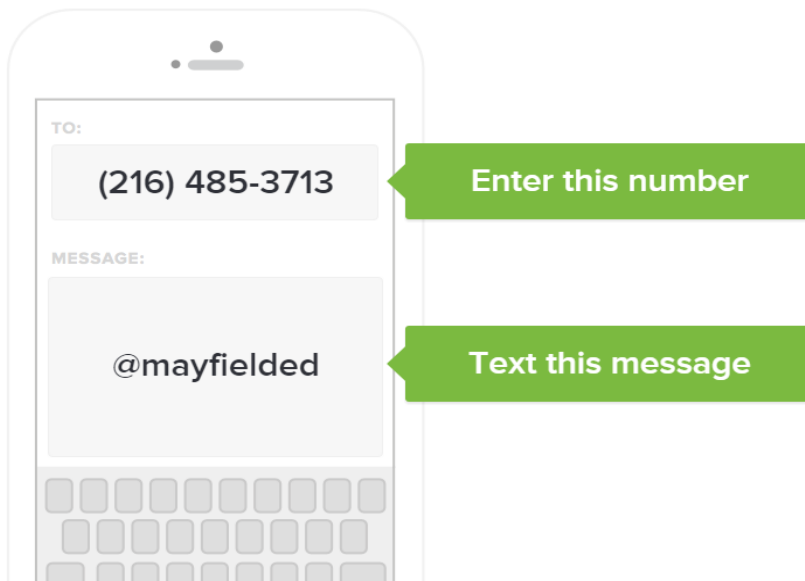
## Teacher Evaluation Committee

The Mayfield Teacher Evaluation Committee is reviewing MTES for certified members and developing a system for classified and members not evaluated under this year's system (guidance, SLP etc...). We are reviewing feedback from teachers and administrators on SLOs and observation to determine changes for next year. MTES wasn't the complete nightmare everyone worried about but there are plenty of "lessons learned" for the committee to consider. Development of evaluations for classified staff is just getting underway. More information on this coming soon

### Health Care Committee-

The Healthcare/Wellness Committee met and discussed changes and updates to the CBA. We reviewed website updates and enhancements. In addition, we continued our discussion on Wellness and the roll out of the Biometrics Screenings and our partnership with BE WELL. We also walked through the fall fitness programs and discussed EAP services and planning. We reviewed future dates and looked at ways to improve.

## **Sign Up for MEA Text Notifications**



If you would like to receive text notifications from the MEA, please sign up using the steps below.

1. Send the message @mayfielded to (216) 485-3713
2. You will receive text notifications from MEA



Don't forget The Mayfield Education webpage:

<http://mayfieldea.ohca.us/>

Some items are secured; please see a building rep for the password.

## Understanding Your Pension System

Throughout the 2014-2015 School Year, the MEA will be planning a variety of programs planned around the needs of its members. The first program, titled *Understanding Your Pension System*, will be on Wednesday, October 29, 2014. Everyone is welcome! You are also welcome to bring your significant others if you would like. Here are the details:

Title: Understanding Your Pension System

Date: October 29, 2014

Time: 3:45 – 4:30 PM

Location: Mayfield Middle School Media Center (Library)

# Dues & Membership 2014-2015

	Certified (More than 50%)	Certified (50% of less but more than 25%)	ESP (More than 20 hours per week)	ESP (20 hours a week or less but more than 10 hours a week)	Time ESP (10 hours a week or less)
NEA	183.00	103.00	110.50	67.00	45.25
OEA	428.00	214.00	214.0	107.00	54.00
NEOEA	29.00	15.00	15.00	8.00	8.00
MEA	70.00	49.00	70.00	49.00	39.00
UniServ	76.00	76.00	76.00	76.00	76.00
<b>TOTAL</b>	<b>786.00</b>	<b>457.00</b>	<b>485.50</b>	<b>307.00</b>	<b>222.25</b>

**Here is the breakdown of the pay dues for everyone in the following memberships provided by Marty Mackar, Treasurer for the MEA and Dave Ehrbar, Membership Chair**

**For the members that are on continuous membership, the payroll deductions will begin in November.**

**Any dues for the affiliate organizations will be added to your dues. Please remember, "In the event my employment is voluntarily or involuntarily terminated, or I take an unpaid leave of absence, I agree that the balance of the annual dues not deducted during the year will be deducted from my final check."**

***Any Questions please contact Dave Ehrbar at MMS***

**Education Support Professionals Scholarship**

Offered by the  
North Eastern Ohio Education Association

The 2015 ESP conference will be held in New Orleans in March. The dates are March 6-8, 2015. More detailed information regarding hotel, conference registration, etc. can be found on the NEA website ([www.nea.org/esp](http://www.nea.org/esp)) or just google nea esp.

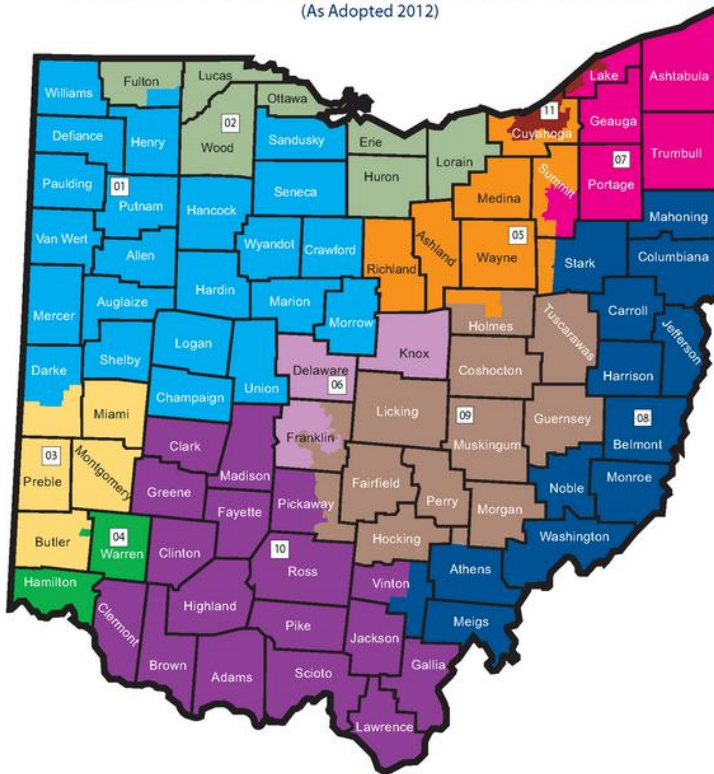
*Please email Yvette Smith at [ysmith@mayfieldschools.org](mailto:ysmith@mayfieldschools.org)*

*if interested.*



# STATE BOARD OF EDUCATION ELECTION – WHO TO VOTE FOR ON NOVEMBER 4, 2014

**State Board of Education Districts 2012-2022**  
(As Adopted 2012)



## OEA ENDORSED CANDIDATES

The State Board of Education is made up of 19 members - 11 who are elected and eight who are appointed by the governor. On November 4, 2014, 7 of the elected seats are being contested. These 7 seats are important and we need to elect pro-public education candidates. Here are the OEA endorsed candidates. If we can win these 7 seats, we will have a voice.

District 2: **Kim Redfern** is a social justice activist, small business owner and, most importantly, a mom who wants the very best for her young daughter. Kim and her husband, Representative

Chris Redfern, have been great champions of public education.

District 3: Our recommended candidate is former Montgomery County Auditor and Common Pleas Judge **A.J. Wagner**. A.J. taught 3<sup>rd</sup> grade before beginning his career in law and public service, and he is also a published children's author.

District 4: **Pat Bruns**, a retired art teacher and OEA leader from the Cincinnati area, has our support. Pat was narrowly defeated four years ago but is well positioned to win in a three-way race this year. Pat has unbelievable energy and drive, having committed her career to expanding opportunities for a well-rounded education for ALL students.

District 5: We recommend **Roslyn Painter-Goffi**. Ros is a retired teacher and school librarian who served as president of her local union in Berea, where she led efforts to improve and expand professional development opportunities for educators.

District 7: **Michael Charney** is running a very strong race. Michael, a former National Teacher of the Year, is a longtime organizer and union leader. He was recently endorsed by Diane Ravitch and the Network for Public Education for his commitment to ending high-stakes standardized testing.

District 8: We're proud to support State Representative **Bob Hagan** for the District 8 seat. During his 28 years as a legislator in both the House and Senate, he has been a fiery advocate for public education and one of our best friends in the General Assembly.

District 10: We are backing **Ron Rudduck**. Ron is a former teacher, principal and local superintendent from Clinton County who has worked closely with us since being appointed to fill a vacancy on the State School Board last year. He also happens to be an expert on Ohio's unconstitutional school funding system and teaches school finance at Xavier University.



Congrats to our Newsletter Trivia Contest  
**Winner for September: Michael Pinto** 😊  
Please be sure to answer the questions in  
the attached email to be entered in a gift  
card drawing.

Send NEWS items to  
Nicki Rucci-Macauda at  
[nrucci-macauda@mayfieldschools.org](mailto:nrucci-macauda@mayfieldschools.org)