

May 2014



MAYFIELD

EDUCATION ASSOCIATION

Quality Education Quality Staff

www.mayfeldea.ohea.us

News and Views

MISSION STATEMENT:

PROTECT THE CONTRACTURAL RIGHTS OF ALL ITS MEMBERS AND TO BUILD AN EFFECTIVE PARTNERSHIP IN AN ENVIRONMENT OF PROFESSIONALISM AND MUTUAL RESPECT IN ORDER TO PROMOTE THE EDUCATIONAL GOALS OF THE MAYFIELD SCHOOL DISTRICT.

News from the President

Dear Members,

I am looking forward to seeing all of you at the MEA Soiree this Friday! I would personally like to thank Marty Mackar, Kerri Setlock, and Kim Zanella for organizing this event. It is going to be a time to celebrate, raise funds to support Mayfield High School scholarships, and catch up with all of our friends!

Speaking of celebration, I would like to congratulate the following MEA Members for reaching a milestone in their careers – earning continuing contract status.

Certified

Nicole Bond
Dwight Fritz
Tina Leonard
Kristy Palmeri
Alison Rolf
Angela Satink
Amy Witte

Classified

Susan DeMello
Anitra Dreyfuss
Dana Gaudio
Joyce Johnson
Michelle Marino
JoAnne Slovasky
Coriander Tamaro
Stephanie Tramontano

Over the next few weeks, the MEA will be asking each member of the MEA to consider making a donation of \$1--\$5 per pay for the “Fund for Children and Public Education (FCPE).” **FCPE supports pro-public education candidates, regardless of party.** We contribute to those who understand the issues and support actions that will improve our schools and help our students. Practically speaking, every aspect of your school day is decided by elected officials--the tests students take, the resources available, and even your pay and benefits.

We've seen the results when people who don't have your best interests, and the interests of your students, at heart are making the decisions--attacks like Senate Bill 5 and huge cuts in funding for our schools. Please consider joining FCPE. Thank you to MEA Members Joey Mallin and Nancy Nagle for co-chairing the FCPE Committee for the MEA!

Enjoy the last few weeks of school! I look forward to seeing everyone this Friday!

Keep inspiring the lives of your students!

John Paydo
MEA President

Congratulations to Mayfield's very own Jean Richardson on her GCCTM's 2014 Outstanding Mathematics Educator Award Winners! Jean Richardson recently was chosen as one of the winners of the Greater Cleveland Council of Teachers of Mathematics (GCCTM) Educator of the Year award. GCCTM “is an organization of mathematics professionals committed to improving mathematics education in Northeast Ohio”.
Jean you are truly **AMAZING!**

Retirement

PLEASE JOIN US - Save the date

Date: June 4, 2014

Time: 3:30 p.m.

Location: Mayfield High School / cafe

6116 Wilson Mills Road, Mayfield Village

Please join us for a reception and program to celebrate the men & women of Mayfield City Schools who have dedicated their lives to the education of students.

Refreshments & appetizers served at 3:30 p.m. / Program begins at 4 p.m.

CONGRATULATIONS TO OUR 2013-14 RETIREES

Toni Carlton
Timothy Donoughe
Eileen Gaston
Karen Hale
Norma Horswell
Barry Leven
Sarah Maher
Linda Page
Paula Rini
Lorraine Rzepka

Anthony Ware
Spencer Wiersma
Carole Agins
Barbara Catalano
Lucia Giancola
Virginia Hosack
Patricia Nerone
Radica Ramoutar
Sheryl Sims
Patricia Taylor

MEA Senior Recognition Project



The Mayfield Education Association will once again be recognizing Mayfield High School Graduating Seniors by placing a yard sign in their front lawns on the day of their high school graduation. (Seniors living in apartments will be mailed instructions on how to pick up their sign.) Your help is needed in placing the signs in the lawns of our current seniors. Please consider helping! All Mayfield Staff is welcomed to help!

If you are willing to help, please read the following:

Volunteers will pick up their signs after school on Friday, June 6, 2014 from Mayfield Middle School. (Earlier pick up is possible too!) Each volunteer will be given about 10 signs – all on the same street or neighborhood. It should take less than an hour to put them in yards. This would also be a great event to do with your family or in groups! The goal of this project is to have all signs in yards by the afternoon of June 7, 2014. The volunteers from the last couple of years really enjoyed helping with this endeavor. If you are able to help, please let me know.

Thank you for taking time to recognize our high school graduates and helping the MEA achieve the goal of building strong relationships with the communities that we serve! If you are able to help with this project, please email John Paydo at jpaydo@mayfieldschools.org.



MEA 2014-2015 COMMITTEE VOLUNTEER FORM

Please consider serving MEA on the following committees. (Please check or number in order or preference.)

The following committees are standing contractual committees. Work will be done collaboratively with the administration.

CHECK/RANK	COMMITTEE	OVERVIEW
	Supplemental Committee	Work with the administration to evaluate current supplementals. Will meet once or twice a quarter, or as needed.
	Special Education Committee	Work with the administration to review special education services within the district. Will meet once a quarter, or as needed.
	Health Care Committee	Work with the administration to review current health care benefits and wellness initiatives. Will meet once a quarter, or as needed.
	Teacher Evaluation Committee:	Work with the administration to oversee the Mayfield Teacher Evaluation System. Will meet once a quarter, or as needed.
	Technology Committee	Work with administration to review technology implementation and implications within the district. Will meet once a quarter or as needed.

The following committees are MEA only committees.

CHECK/RANK	COMMITTEE	OVERVIEW
	Constitution and Bylaws Committee	Review the current Constitution and Bylaws of the MEA and make recommendations to the General Membership.
	Social Committee	Plan social events for the MEA
	Profession Rights and Responsibilities Committee	Review grievances and determine next steps for the grievance.
	Honors and Awards Committee	Plans MEA honors and awards
	Elections Committee	Works with MEA Elections Chair to assist with MEA Elections

Please contact John Paydo by email at jpaydo@mayfieldshools.org if you are interested in serving on any of these committees. You can also complete this form and send it to John Paydo (Middle School) through inter-office mail.

Name _____
Building _____
Status _____ Certified _____ Classified

Voting Results

MEA Officers 2014-2015

President: John Paydo
Vice President Certified: Nicole Rucci-Macauda
Vice President Classified: Yvette Smith
Treasurer: Marty Mackar
Recording Secretary: Kara Zickes
Corresponding Secretary: Jenny McGuire

General Membership Meeting

At May 7th MEA Executive Committee Meeting, officers and building representatives of the MEA vote to endorse the following Memorandum of Understandings (MOUs).

1. Teacher Evaluation: Article XXXVI
2. Elementary Instructional Coach (Job Description attached)*
3. Administrative Intern (Job Description attached)*

*Brought forward by the administration

The purpose of an MOU is to modify the terms and agreement of the certified collective bargaining agreement (contract). Once the Executive Committee votes on a MOU, the general membership must vote to accept or reject it. Only certified members will vote on this item.

Date: May 14, 2014

Location: Mayfield High School Cafeteria

Time: 3:30 PM

Voting: 3:30 – 7:00 PM

Here's an agenda for the meeting.

- I. Call to Order
- II. Fund for Children and Public Education (FCPE)
- III. Contractual Committee Reports (Supplemental, Special Education, Healthcare, Teacher Evaluation, Technology)
- IV. Memorandum of Understanding Discussion
- V. Other Items Brought Forward
- VI. Adjournment

The meeting is expected to last about an hour. The MEA Elections Chair will open voting at 3:30 PM. Voting will commence at 7:00 PM.

Health Plans – Open Enrollment

Tuesday, May 06, 2014 through Tuesday, May 20, 2014

All Mayfield Employees are required to complete the open enrollment process through PlanSource.

Open enrollment for your 2014-2015 health plans begins today. You can access the PlanSource website at <https://benefits.plansource.com/logon>. Attached are the enrollment instructions and announcement from our Health and Wellness Consultants – Gallagher Benefit Services.

Your logon information is:

Username: your Mayfield email address
Password: your birth date in this order - **YYYYMMDD**

Helpful Hints:

- **"NEW"** – as your employer, we are required to provide you certain informational notices on an annual basis – this has been incorporated into the open enrollment process through PlanSource, the page will appear after you have made your health benefit choices for next year. The notices are available for review in the upper right hand corner of the webpage.
 - **Once you have acknowledged the annual notice requirement**, you will be asked to provide your logon password for confirmation. **YYYYMMDD**, just as you first logged in.
- **After you have clicked on "Confirm" on the summary page**, you may see a blank page, you will need to scroll up to complete the process – it has to do with browser settings – there is not a universal way to correct the problem.
- **You will receive an email confirmation and summary** – this lets you know you have completed the process.

Several options are available **especially for those employees that do not have regular access** to a computer and may need extra assistance to complete the process:

- Access/Assistance - call (7235)/email the payroll dept to set up a time to stop in for help with open enrollment
- Log On – call the payroll dept (7235) if you are unsure of what your district email address is for logging in purposes
- Access - With a direct link on the Mayfield webpage, you can enroll using a computer in your building's media center/library

Remember, this is a requirement for **all** Mayfield contracted employees. Please contact us with any questions you may have concerning the open enrollment process.

**Congratulations to Chelsea Puin
at Lander Elementary on winning the Newsletter Trivia
Contest😊**

Send News items to Nick Macauda:

nrucci-macauda@mayfieldschools.org