



**MAYFIELD**  
EDUCATION ASSOCIATION  
Quality Education Quality Staff

## News and Views

### Mission Statement

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

[www.mayfeldea.ohea.us](http://www.mayfeldea.ohea.us)

November 2014

THERE IS  
*always, always,*  
ALWAYS  
something  
*to be thankful for.*

## A Message from Your President



Dear MEA Members!

Thanksgiving is an occasion when we gather together and, regardless of the circumstances or the challenges we have faced over the past year, we collectively give thanks for what we have.

I am incredibly thankful for the work of the MEA. Together, 530 members, stand as advocates for our students and our profession. Here are a few items for which I'm especially thankful:

1. I'm thankful that our five contractual committees (Teacher Evaluation, Special Education, Healthcare, Supplemental, and Technology) are up and running. Over 50 MEA Members volunteered to be part of these committees.
2. I'm thankful that the MEA and its members have a contract through June 2018. This contract allows for salary increases, healthcare benefits, and fair working conditions.
3. I'm thankful for an amazing MEA Executive Committee whose work goes up and beyond to promote the mission of the MEA.
4. I'm thankful that I have access to a sick bank, which allows me to access sick days in case something catastrophic happens in my life.
5. I'm thankful that I have the right to work and negotiate, collaboratively, with the administration, on the terms and conditions of our collective bargaining agreement.

Please take a moment to read through this newsletter to note other reasons that MEA Members throughout the district are thankful!

So on this occasion, I thank you for being part of our MEA family and wish you and your loved ones a Happy Thanksgiving.

Keep inspiring the lives of your students!

John Paydo  
MEA President

# *MEA Giving Thanks!*

I am most thankful to be an MEA member because the MEA has shown me that the selfless acts of others never go unnoticed. I am so thankful for the MEA leadership, past and present, which fosters collaboration through open & honest communication, with our students always at the forefront.

-Nicki Rucci-Macauda; MEA Certified Vice President - Lander Elementary School

I am thankful for being a part of an Umbrella unit, Certified and Classified, and being a voice for our members.

-Yvette S. Smith; MEA Classified Vice President - Millridge Elementary School

I am thankful for sick leave language that allows me to take paid leave to care for my family.

-Diana Beebe; MEA Past-President - Mayfield High School

I am thankful to be an MEA member because it means that I stand united with my colleagues. We support each other every day and have a very important common goal---educating all Mayfield students. As an intervention specialist, a contract benefit I am thankful for is two IEP work days. It takes me at least 5 hours to write one IEP and prepare for the meeting, so having some release time helps me complete this work.

-Jeanne Assing Schroeder; MEA Member and Elections Chair - Mayfield Middle School

I am proud to be part of an organization that advocates for the teaching profession and supports the mission of promoting best practice in the pursuit of student achievement. I am thankful for the sacrifice and hard work of the members who came before me. One contract benefit I am thankful for is the health care coverage.

-Dave Ehrbar; MEA Member and Membership Chair - Mayfield Middle School

I am thankful that I get to work with people who are invested in helping nurture a better future through education.

-Kara Zickes; MEA Recording Secretary - Mayfield High School

I am thankful to be working with such a great group of people. The dedication and knowledge that this group has is unbelievable. It is inspiring to see the collaboration and unity. It is humbling to be an officer of the MEA.

-Jenny McGuire; MEA Corresponding Secretary - Mayfield Middle School

I'm thankful that my voice can be heard and have a forum to speak freely and honestly!!!

-Michael Krenisky; MEA Member - CEVEC

Thank the Lord for the MEA that we have and those who lead it. We are blessed to have such a group of caring officers and board members who unselfishly give of their time and energy. In the unpredictable times we are all experiencing, we can rely on our officers and board members to help with our struggles, answer our questions, and meet our needs to the best of possibilities. Thank you and Happy Thanksgiving!

-Mary Jane Tomaselli, MEA Member - Center Elementary School

I am thankful for the security of having a contract so there aren't any worries year to year of possible changes. Also, to have the benefits locked in til 2018 is a blessing when someone like my family has to rely on physicians for the health of my son more often than someone else. I really appreciate the benefits and the wonderful package that we were offered.

-Kim Zanella, MEA Member - CEVEC

I am thankful to be an MEA member because I am able to help and assist colleagues with their questions. Also, I am thankful for the contract benefit of medical care for my family.

Joanne Miller, MEA Member - Mayfield Middle School

Thankful for knowing there is a group of people there to support and provide guidance.

-Mike Bokovitz, MEA Member - Mayfield High School

I am very thankful to be a member of MEA and enjoy the camaraderie amongst all of us. And that we have such great medical, dental, and vision coverage.

-Deb Davis, MEA Member - Mayfield High School

I am thankful to be an MEA member because it allows me to be the third generation of union members in my family. I am thankful for the paternity leave which will allow me spend a week with my family in the spring when our daughter is born.

-Joey Mallin, MEA Member - Mayfield High School

I am thankful to be an MEA member as it keeps us all connected.

-Nancy McCracken, MEA Member - Mayfield High School

I am thankful to be a member of MEA because I know that our association has our backs! MEA works hard to ensure that everyone's rights and responsibilities are upheld. MEA also works hard to make our working conditions safe for teachers and beneficial for children. I am grateful for our paid sick days. So many people in our country do not get paid sick days, and when they are ill, they must forfeit a day's pay to stay home or suffer through a day with illness, infecting others as well. Talk about a hard choice! I feel good about using my sick days when I'm sick so I don't infect children or adults at school! And I'm grateful to be able to stay home and take care of my children when they are ill.

-Becky Hall; MEA Member - Center and Gates Mills Elementary Schools

I am thankful for being an MEA member because I am in a position to help guide members through the contract when needed. I am thankful for planning time.

-Jenna Garfield; MEA Member - Center Elementary

I am thankful to be an MEA member because I truly feel better knowing that I am surrounded each and every day by professional educators who work tirelessly to provide for our students during these constantly challenging times but also provide support to each other whenever it is needed.

-Jennifer Hancock; MEA Member - Lander Elementary

I am thankful that I work with people that have the same passion and goals as I have. Although our profession is oftentimes under attack (especially currently), we are united and committed to advocating for our students and for our profession. Also, it is very inspiring to me to know that we view each other as family, and we work together for the benefit of our students and our district as a whole. I am thankful for our new negotiated contract until 2018, and I am super grateful for our healthcare plan.

-Melissa Fini-Sanson; MEA Member - Mayfield High School

I am truly thankful for the endless hours President John Paydo puts in on my behalf. I am also very thankful for the health benefits MEA has negotiated and the legal protection MEA provides for me.

-Cheryl D'Amico; MEA Member - Mayfield Middle School

I am thankful to be an MEA Member because we stand united. I am proud to stand by my brothers and sisters each and every day and do what we have been trained to do as highly qualified professionals.

I am thankful for our health insurance!

-Mike Kuenzel; MEA Member - Lander Elementary School

I am thankful for the contract benefit of affordable health benefits. I recently required arthroscopic surgery and quickly realized how lucky I was to be able to have an injury repaired with no \$\$ issues.

-Nancy Nagle; MEA Member - MCHI

I am thankful to be part of an organization that strives to work collaboratively to benefit teachers, support staff, and, most importantly, students.

-Theresa Dutton; MEA Member - Millridge Elementary School

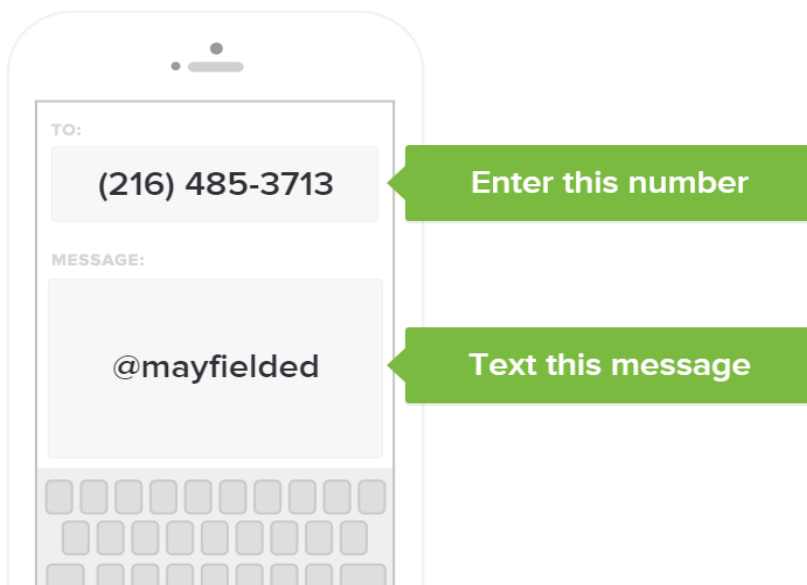
I am thankful knowing that I belong to an organization that works so hard to protect support staff, teachers and students' rights.

-Darlene Fiorilli; MEA Member - CEVEC

In a time when undermining and dismantling public education seems to be the only Domestic policy legislators care to work towards, I am thankful to be part of the team of education professionals who organize and collaborate to maintain high quality education for all children regardless of economic status.

-Tim Averre; MEA Member - Mayfield High School

## Sign Up for MEA Text Notifications



If you would like to receive text notifications from the MEA, please sign up using the steps below.

1. Send the message @mayfielded to (216) 485-3713
2. You will receive text notifications from MEA



# AESOP TIPS!

1. Save the AESOP Website (<http://www.frontline12.com/Products/Aesop.html>) in your browser favorites.
2. Save the AESOP phone number (1-800-942-3767) in your cell phone contacts list.
3. Save your AESOP ID and PIN in your cell phone for easy access.
4. When creating an absence, the system requires you to include a Note to Administrator. Rewrite the reason you are taking the leave. For example, if you are taking leave for Sick Leave>Self, write Sick Leave>Self. You are not required to give any more information, unless it is required by your contract. (Example: Day prior to a holiday)



**Don't forget to like us on Facebook!**



- Log on to [www.facebook.com](http://www.facebook.com)
- Search the Mayfield Education Association
- Hit the Like Button



Attention All Members:

SAVE THE DATE:

The MEA 2<sup>nd</sup> Annual Soirée

May 15, 2015

5:30PM @ La Vera

Mark your calendars!

All Proceeds are donated to Senior  
Scholarships.



# Mayfield Education Association Appreciation Day at SKY ZONE

**When: Monday, December 29, 2014**  
(Deadline to buy tickets is December 19, 2014.)

**Time: 1:00pm - 3:00pm**  
(You will enjoy 1 hour of fun & Sky Zone will be closed to the public during this time)

## **Cost:**

- \$11.00 if you have special socks
- \$12.00 if you need to purchase socks



**Presale Tickets available please fill out the attached form and send with payment to Kerri Setlock at the MMS.**

**Checks payable to SkyZone.**

**Questions: Please contact Kerri Setlock at [ksetlock@mayfieldschools.org](mailto:ksetlock@mayfieldschools.org)**

**Please fill out the form below and send to Kerri Setlock at the MMS along with check or cash. Please make checks payable to Sky Zone.**

**Name:\_\_\_\_\_**

**Building:\_\_\_\_\_**

**Phone Number:\_\_\_\_\_**

**Number of tickets:\_\_\_\_\_**

**Preferred Hour:**

**(Please select 1st or 2<sup>nd</sup> choice)**

**1:00\_\_\_\_\_**

**2:00\_\_\_\_\_**

**The Mayfield Education Association  
is hosting a  
Toys for Tots Toy Drive**

Raffles  
& Prizes



Pictures  
with  
Santa

Please join the Mayfield Education Association in bringing joy to the less fortunate children in our community. Through these gifts our goal is to deliver the message of hope to these children that will assist them in becoming responsible and productive citizens.

**What:** Bring one new, unwrapped toy

**When:** Saturday, December 13, 2014

**Where:** Mayfield Middle School

**Time:** 12:00-2:00PM

**Questions:** Contact John Paydo or Nicki Macaуда

[ipaydo@mayfieldschools.org](mailto:ipaydo@mayfieldschools.org) or [nrucci-macauda@mayfieldschools.org](mailto:nrucci-macauda@mayfieldschools.org)

Congrats to our Newsletter Trivia Contest **Winner:**

**Jackie McLaughlin at MMS** 😊

Please be sure to answer the questions in the attached email to be entered in a gift card drawing.

Send NEWS items to  
Nicki Rucci-Macauda at  
[nrucci-macauda@mayfieldschools.org](mailto:nrucci-macauda@mayfieldschools.org)

**Happy Thanksgiving!**