



MAYFIELD

EDUCATION ASSOCIATION

Quality Education Quality Staff

News and Views

September, 2013

Mission Statement

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

A Message from our
MEA PRESIDENT



Dear MEA Members,

Welcome back to another exciting school year!

It is extremely important for an organization to have a clear mission and goals that support that mission. This past summer, the officers of the MEA confirmed a commitment to our mission and established three goals that the organization will pursue during the upcoming school year. Though we will undertake many activities and initiatives this year, they will be guided by our mission and the goals listed below.

MEA Mission

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

MEA Goals

1. To increase member involvement in MEA activities in order to promote activism in public education that, in turn, will raise the level of member satisfaction.
2. To actively support district and community organizations.

3. To explore various fundraising initiatives that will allow us to increase MEA scholarships given to Mayfield High School graduates.

Moving forward through this year, we must remember what we were able to accomplish during the last school year. At the top of the list is the fact that over 75% of our members took the opportunity to ratify a 4-year agreement that begins with the 2014-2015 School Year and carries through the 2017-2018 School Year. All of the voting members said “YES” to the agreement (zero “NO” votes). With the agreement settled, we can turn our attention to some other important tasks that remain. Here are few that come to mind:

- Teacher Evaluation Language: The MEA will be bargaining teacher evaluation language that will become effective at the start of the 2014-2015 School Year.
- Third Grade Reading Guarantee: The MEA will work collaboratively with the administration to make sure the Third Grade Reading Guarantee is implemented fairly and in line with our Collective Bargaining Agreement.
- Supplemental Contracts: The MEA will be forming a Supplemental Committee that will evaluate ways by which our members, after several years of pay freezes, are fairly compensated.

The MEA is your association! I encourage all of you, the members of the MEA, to get involved in the association's work and to keep striving to make a difference in the lives of your students this year!

Have a great school year!

John Paydo

MEA President

Welcome New Staff

The Officers of MEA welcomed the new staff to the district on Friday, August 23rd at the new teacher luncheon and have informed them about some membership benefits. We wish them all success and a long career in the Mayfield City School District.



Let's Meet our New MEA Members:

Leah	Borden
Laura	Camino
Phillip	Deaton
Samantha	Engoglia
Brian	Fancher
Melissa	Gamiere
Katherine	Giglio
Silvia	Marotta
Randal	Myers II
Nathan	Oshaben
Robert	Palma
Ryan	Pubentz
Christine	Rabe
Michael	Reinhard
Melissa	Ritchey
Amanda	Staley
Rachel	Trentanelli
Carly	Vinborg
Zachary	Weagley

Mayfield Education Association
Executive Committee
2013-2014

OFFICERS

PRESIDENT

VICE PRESIDENT CERTIFIED

RECORDING SECRETARY

CORRESPONDING SECRETARY

TREASURER

ESP AT-LARGE

JOHN PAYDO

NICOLE RUCCI MACAUDA

KARA ZICKES

JENNY TROUW

MARTY MACKAR

BARB CATALANO

Middle School:

- Jeanne Assing-Schroeder
- Toni Carlton
- Cheryl D'Amico
- Angela Satnik
- Megan Johnson
- Heather Liccardi
- Brian Stephens

Center School:

- Loretta Phelps
- Mary Jane Tomaselli
- Jenna Garfield
- Becky Hall

Gates Mills:

- Lisa Priester
- Jocelyn Brindo

Lander School:

- Mike Kuenzel
- Janine Francioso
- Jennifer Hancock
- Vicki Moses
- Keri Setlock

CEVEC

- Darlene Fiorilli
- Laura Blood
- Gary Bizjack

High School Representatives

- Deb Davis
- Barb Catalano
- Nancy McCracken
- Ed Tuhela
- Kate Sherwood
- Maryanne Hummel
- Virginia Hosack
- Jan Malloy
- John Sullivan
- Joe Mallin
- Chris Czkray

Millridge School:

- Heidi Patrizi
- Debbie Picker
- Yvette Smith

MCHI

- Tara Thomas
- Nancy Nagle
- Karyn Kuchta

Calling All Interested In Becoming a Delegate

Are you interested in being a delegate to NEA, OEA, or NEOEA Representative Assemblies?

Forward your name to **Jeanne Assing Schroeder** at the **MMS** by **September 30th**, either through e-mail or a note sent through the interoffice mail. Be sure to indicate which assembly or assemblies you are interested in attending.

The place and dates for these assemblies are

NEOEA

- November 16, 2013 — NEOEA Representative Assembly (Mentor High School)
- April 5, 2014 — NEOEA Representative Assembly (Shaw High School)

OEA

- December 6-7, 2013 — OEA Representative Assembly (Columbus, OH)
- May 8-10, 2014 — OEA Representative Spring Assembly (Columbus, OH)

NEA

- July 1-6, 2014 — NEA Representative Assembly (Denver)

We are entitled to send 3 representatives to the NEA Representative Assembly, 11 representatives to the OEA Representative Assembly, and 17 to the NEOEA Representative Assembly.

Voting will be held on October 10th

2014 NEA ESP Conference

March 7-9, 2014



**San Francisco Marriott Marquis Hotel
780 Mission St.
San Francisco, CA 94103
415-896-1600**

REGISTRATION WILL BEGIN MID-FALL!

The 2014 NEA Education Support Professionals (ESP) Conference will be held March 7–9, 2014, at the San Francisco Marriott Marquis hotel in San Francisco, CA.

The conference is designed to provide professional development opportunities for participants to help them gain the skills they need to: build stronger locals, build strong internal and external relationships, organize members, and enhance NEA ESP members' ability to positively influence student achievement. These skills are provided through two full days of professional development, as well as pre-conference workshop opportunities.

Registration is \$ 150.00.

Don't forget to apply for the 3 NEOEA Scholarships available to ESP Members.

STRS UPDATE:

One of the changes made to STRS in pension reform legislation passed last year was to increase the cost of purchased service credit. Effective January 1, 2014, members will pay the full projected liability created by the purchase of service credit. The cost to purchase credit will increase significantly if the purchase allows a member to meet retirement eligibility earlier or to retire without an actuarially reduced benefit. The following types of purchasable service credit will be affected:

- Out-of-state teaching, private teaching and government service
- Military service, National Guard/reserve military service
- Other Ohio public service
- Leave of absence due to pregnancy or resignation due to pregnancy
- Waived Ohio public service
- School board service

To purchase these types of service under the current cost calculation, a certification form must be filed with STRS by **December 31, 2013**. If the service is certified as eligible for purchase, members will have until June 30, 2014, to purchase the credit. For additional information, visit www.strsoh.org or call the STRS Member Services Center at 1-888-227-7877.

Attention All Members:

MEA General
Membership Meeting at
the HS

October 16, 2013

3:30 - 4:30 PM

Please try to make it!

Send NEWS items to
Nicki Rucci-Macauda at
nrucci-macauda@mayfieldschools.org