



# MAYFIELD EDUCATION ASSOCIATION

Quality Education Quality Staff

[www.mayfeldea.ohea.us](http://www.mayfeldea.ohea.us)

## News and Views



**Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.**

*March 2014*

## *From the President.....*

March 2014

Hello MEA Members!

Have you bought your tickets yet for the MEA End of the Year Soiree? Thanks to MEA Member and High School Math Teacher, Marty Mackar and his committee, the event is taking shape and we're looking forward to a great time! All proceeds from the event will go towards scholarships to assist graduating Mayfield High School Seniors attend college. The invitation and registration form can be found later in this newsletter. Here are the details to the event.

DATE: Friday, May 16<sup>th</sup>, 2014

LOCATION: La Vera Party Center

ADDRESS: 32200 Chardon Road, Willoughby Hills 44094

TIME: 5:00pm - 11:00pm

COST: \$30.00 per person or \$200.00 for a table of 8 people (\$40.00 savings)

Please do all that you can to attend this event!

Many MEA Members have asked me about the status of Senate Bill (SB) 229. This is the bill that seeks to make the following changes to the Teacher Evaluation System.

- Lower the “Academic Growth Factor” Percentage on Teacher Evaluations to 35% from 50%.
- Provide Local Flexibility in the Frequency of Evaluations for Highly-Rated Teachers

SB 229 was approved by the Ohio Senate 33-0 in December 2013, but passing the bill in the Ohio House will be an uphill battle. This bill was referred to the House Education Committee where it is currently being debated. The OEA strongly supports SB 229 as part of ongoing efforts to make progress on various concerns and flaws with Ohio’s Teacher Evaluation System.

So, this leads me to my next point – what will teacher evaluation look like in Mayfield next year? Over the past year, many teacher evaluation committee members and pilot members have been working hard to create a fair and equitable system in Mayfield, one that will work for Mayfield. We are calling it the Mayfield Teacher Evaluation System (MTES). On April 4, 2014, committee members will be rolling out a framework for how teacher performance and student growth measures will interact with the system. Meetings will be held on the April 4<sup>th</sup> Record’s Day during the first two hours of the day. Later in the year, MEA Members will be voting on a Memorandum of Understanding (MOU) which impacts Article XXXVI of our Collective Bargaining Agreement.

I would like to welcome back three MEA Members who represented our association at the ESP National Conference in San Francisco earlier this month. Barb Catalano, our Classified Vice President, Karyn Kuchta and Kerri Setlock brought back great ideas to continue making our local strong. This is yet another example of the countless hours that MEA Members put into advocacy.

Finally, it is with great sadness that we say goodbye to one of our former MEA Members, Barb Pfender. Barb was an MEA Member and Center Elementary Teacher for 33 years until she retired in 1997. She was a great teacher and friend to so many of us. She will be greatly missed. My thoughts are with her family. Live each day to the fullest as we always saw Barb doing.

I wish all of you a safe and relaxing Spring Break. You all deserve it!

Keep inspiring the lives of our students!

John Paydo

MEA President

Please consider running (or nominating someone to run) for an MEAESP at Large, Treasurer, Recording Secretary and Corresponding Secretary. If you nominate someone to run, please be sure that he/she is willing to accept the nomination.

**Regular nomination deadline –March 21<sup>st</sup>**  
**Nomination for Mayfield Education**  
**Association Executive Office**



I, \_\_\_\_\_, nominate

\_\_\_\_\_

\_\_\_\_\_

for the office of

\_\_\_\_\_.

**(Please Print)**



**All nominations are due to**  
**Jeanne Assing-Schroeder at the MMS**  
**by 3:00pm on**  
**Friday, March 21<sup>st</sup> 2014.**

# *State Teachers Retirement System (STRS) Meeting*

Date: Wednesday, April 9, 2014

Location: High School Cafeteria

Time: 3:15 – 4:15 PM

Come hear about the changes in our State Teachers Retirement System. Our guest speaker, Tamla Cole from STRS, will deliver an amazing presentation and answer your questions.



# WELLNESS UPDATES

## Free Group Exercise Classes

Join us **every Tuesday** for the following classes, located at Wildcat Sport & Fitness.

Classes included:

***No Sweat Stretch*** – Beginner/Moderate 6:00am-6:30am

***No Sweat Stretch*** – Beginner/Moderate 6:45am – 7:15am

***No Sweat Stretch*** is a full body stretch class which will increase flexibility, stamina and breathing while helping to decrease the chance of injury due to other physical activity. Some core work including abs, will be done as well. This is a morning class, so bring comfortable clothes.

***Cardio Boot Camp*** – Moderate 3:45pm – 4:15pm

***Cardio Boot Camp*** – Advanced 4:30pm – 5:00pm

***Cardio Boot Camp*** workouts are efficient because you work your entire body – heart and muscles – by going from one exercise to another with no rest. The workouts involve calisthenics like pushups, jumping jacks, crunches and other body weight exercises . . . the difference lies in the intensity.

Please email [rbarski@mayfieldschools.org](mailto:rbarski@mayfieldschools.org) with questions, no sign up necessary. If you can bring a yoga mat, and water!

# Reimbursement for Cleveland Marathon Weekend

All runners and walkers who plan to participate in the Cleveland  
Marathon Weekend.

May 17, 2014 and May 18, 2014

Requirements:

- ❖ BEFORE your race: Email [rbarski@mayfieldschools.org](mailto:rbarski@mayfieldschools.org) by Friday May 16<sup>th</sup> at noon with documentation of which race you have signed up for and purchased.
- ❖ AFTER your race: Email [rbarski@mayfieldschools.org](mailto:rbarski@mayfieldschools.org) within 14 calendar days with your complete race information.
- ❖ Failure to meet these requirements, will result in the forfeiture of your reimbursement.

Please email me at [rbarski@mayfieldschools.org](mailto:rbarski@mayfieldschools.org), or call me directly at (216) 377- 2577 with questions. Thank you for participating, and we look forward to providing this again in the future!

Thank you!



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**MAYFIELD**  
EDUCATION ASSOCIATION  
Quality Education Quality Staff

**1<sup>st</sup> Annual**

## **END OF THE YEAR *MEA* SOIREE**

**Come celebrate the completion of the school year as we also raise money for Senior Scholarships**

*Friday, May 16<sup>th</sup>, 2014*

La Vera Party Center

32200 Chardon Road, Willoughby Hills 44094

5:00pm - 11:00pm

Ticket Price: \$30.00 per person

Dinner, Dessert, Open Bar, Awards and Entertainment

This event is open to all MEA members, MASP, Food Service, Administration and their spouses/significant others.

**Raising money for MEA Senior Scholarship**

**Fund**

Cash or Check

Basket Raffle

Silent Auction

50/50 Raffle

*and other exciting chances to win!!!*

Contact Marty Mackar with any questions.

440-995-6890 or mmackar@mayfieldschools.org

# End of the Year Soiree

**Deadline for Reservations: Friday May 9<sup>th</sup>, 2014**

Name(s)\_\_\_\_\_

Building\_\_\_\_\_ Ext.\_\_\_\_\_

Number of tickets @ \$30.00 each:\_\_\_\_\_ Total

Amount:\_\_\_\_\_

\_\_\_\_\_ I am unable to attend but have enclosed a donation.

**Send form and check payable to Mayfield Education Association:**

c/o Marty Mackar/Mayfield High School

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**ONLY \$200 RESERVES A TABLE OF EIGHT PEOPLE!!!**

*That is a savings of \$40!!!*

If you would like to be seated in a group,  
please submit form and checks for your group together.

1. Group Leader Name\_\_\_\_\_

Building\_\_\_\_\_

Ext.\_\_\_\_\_

2. Name\_\_\_\_\_

3. Name\_\_\_\_\_

4. Name\_\_\_\_\_

5. Name\_\_\_\_\_

6. Name\_\_\_\_\_

7. Name\_\_\_\_\_

8. Name\_\_\_\_\_



Congratulations to Jerry Turk  
at the HS on winning the Newsletter Trivia  
Contest😊

*Send News items to:*  
nrucci-macauda@mayfieldschools.org