

June 2015



MAYFIELD
EDUCATION ASSOCIATION
Quality Education Quality Staff

www.mayfeldea.ohea.us

News and Views

MISSION STATEMENT:

PROTECT THE CONTRACTURAL RIGHTS OF ALL ITS MEMBERS AND TO BUILD AN EFFECTIVE PARTNERSHIP IN AN ENVIRONMENT OF PROFESSIONALISM AND MUTUAL RESPECT IN ORDER TO PROMOTE THE EDUCATIONAL GOALS OF THE MAYFIELD SCHOOL DISTRICT.

June 2015

Dear MEA Members,

Before we all leave for the summer, I would like to take a moment to say "Thank You"!

- Thank you to the amazing MEA Executive Committee (including officers and building representatives) for advocating for members, protecting the integrity of the collective bargaining agreement, and always putting students first!

- Thank you to the Technology, Teacher Evaluation, Supplemental, Special Education, and Healthcare Committee Co-Chairs and Members. You've given countless hours adding value to our collective bargaining agreement, while maintaining professionalism in a collaborative process.
- Thank you to all of the members of the MEA who responded overwhelming by contacting state legislatures regarding Ohio's unconstitutional state funding model, over-testing of students, charter school reform, and a flawed teacher evaluation system that focuses on student growth measure.
- Thank you to all of the members of the MEA who advocated for themselves by becoming more familiar with our Collective Bargaining Agreement.
- Thank you to our Resident Educators who have gone above and beyond as they enter the teaching profession.
- Thank you to all of the members of the MEA who attended this year's End of the Year Soiree. Your support allowed the MEA to raise a record amount of money that will go back to graduating MHS Seniors through scholarships.

We have much for which to be thankful. From me to you ... have a safe, relaxing, and peaceful summer! See you in August!

John Paydo
MEA President

RETIREEES

Warm and heartfelt congratulations goes out to our 14-15 retirees from Mayfield. We wish you the best of the best. You will be missed by all of us because there is no one like you!



CONGRATULATIONS TO OUR 2014-15 RETIREES

Victoria Adamus	Susan Englehart	Paula Penzner
Bernadette Ashley	Stephen Evans	Deborah Picker
Pamela Barbita	Donna Fronck	Larry Pinto
Sandy Batcheller	Stephen Glosser	Lisa Priester
Lynn Browske	Scott Hoover	Jean Richardson
Sonia Brule	Christine Johanns	Robert Ross
Consiglia Ciarlillo	Janice Koster	Thomas Tripodo
Jeannemarie	Joseph Marino	Roberta Trump
DiPadova	Karen Mekesa	Louis Viga
Diane DiVincenzo	Linda Mendelsohn	Sally Wachter
JoAnn Dottore	James Nally	Roy Weir
Deborah Dyer	Carol Nemastil	Diane Wharton
John Eicher	Gloria Parks	Robert White
	Betty-Jane Penrod	

CONGRATULATIONS!

Congratulations to the following MEA Certified Members who earned Continuing Contracts (Tenure) at the May Board of Education Meeting!

Barry Bolton - High School

Jennifer deBrow - Millridge

Melissa Mook - Millridge

Ryan Pubentz - High School

Bridget Scafidi - CEVEC

Emily Solberg - CEVEC

Rachel Trentanelli - Middle School





Voting RESULTS

MEA OFFICERS 2015-2016

President:	John Paydo
Vice President Certified: Macauda	Nicole Rucci
Vice President Classified:	Kerri Setlock
Treasurer:	Marty Mackar
Recording Secretary:	Kara Zickes
Corresponding Secretary:	Kim Zanella

MEA Building Representatives 2015-2016

Center: Jenna Garfield, Becky Hall, Darlene Logothetides, Mary Jane Tomaselli

CEVEC: to be determined

Gates: Jocelyn Brindo

High School: Mike Bokovitz, Judy Cosenza, Christine Czikray, Deb Davis, Melissa Fini-Sanson, Maryanne Hummell, Joey Mallin, Amy Meade, Nancy McCracken, John Sullivan, Ed Tuhela

Lander: Nicole Becka, Janine Francioso, Jennifer Hancock, Mike Kuenzel, Vicki Moses

Middle School: Jeanne Assing Schroeder, Cheryl D'Amico, Tina Leonard, Stephenie Potts-Peteritis, Kate Sherwood, Brian Stephens, Carly Vinborg

Millridge: Kristin Barth, Caitlin Bernard, Cara Bokovitz, Theresa Dutton, Danielle Grantham

MCHI: Jessica James, Nancy Nagle

FREQUENTLY ASKED QUESTIONS

How often should I check my personnel file at Central Office?

All members should check their personnel file at least once a year. You should be familiar with the contents in your file and have the right to do so. You can typically schedule an appointment at the close of your instructional work day. You can contact the Personnel Office to set up an appointment. You are permitted to copy items in your personnel file. It is also highly recommended that you number the pages in your personnel file for your protection. If you find items in your file that are inaccurate, irrelevant, untimely or incomplete, you have a right to grieve these items. Please refer to your contract for more information about your personnel file.

If I am absent for an extended period of time, do I have to leave lesson plans?

If you are absent and the Family and Medical Leave Act (FMLA) has started, lesson plans are not required.

I need to take a day off from work, but it is not covered by the leaves identified in my contract. What should I do?

You may be eligible for Salary Deduct Leave. Leave at salary deduct must be requested in writing to the Director of Human Resources at least three days in

advance of the leave. Please refer to your contract for more information, including restrictions, about Salary Deduct Leave.

MEA End of the Year Soirée

Thank you for attending our Second Annual End of the Year Soirée!

The MEA was able to raise record funds that will be given back as scholarship money to seniors graduating from Mayfield High School!

This year the MEA awarded 5 scholarships:

Felicia Omobuwa	\$1000
Andrea Kuchta	\$800
Jeffery Przybysz II	\$800
Evan Turner	\$800
Nina Zingale	\$800





Thank You!

Alice Dugal
Amy Meade
Becky Hall
Brian Dadante
Brian Stephens
Carly Vinborg
Carmelina Ward
Cheryl D'Amico
Dave Ehrbar
Deb Davis
Heidi Patrizi
Helen Suchy
Jenny McGuire
Jenny Wexler
Jim Newsome
Jody Mann
Jodi Otto
Joelle Magyar
John Paydo
Judy Marrotte
Julie Owen
Karen Sladky
Kathleen Morgan
Keith Kelly
Kerry Rutigliano
Kristen Favazzo
Kristine Kornblut
Mary Ann Carlile
Mary Morton
Mike Bokovitz
Nancy Duns
Nicki Rucci-Macauda
Pam Griffith
Rebecca Schmidt
Sal Grano
Shawn Sindelar
Silvia Marotta
Sonia Horodysky
Stephenie Potts-Peteritis
Susan DeMello
Tamee Tucker
Theresa Dutton
Tina Johanns
Traci Wright
Tyler Haba
Yildiz Koch



Thank you

**Newsletter Trivia Contest Winner for May:
Melissa Gamiere from Millridge.
Congratulations!**

Have a great summer friends!

Send NEWS items to
Nicki Rucci-Macauda at
nrucci-macauda@mayfieldschools.org