



# MAYFIELD EDUCATION ASSOCIATION

Quality Education Quality Staff



## News and Views

[www.mayfieldea.ohea.us](http://www.mayfieldea.ohea.us)

Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

April 2015

Dear MEA Members,



I hope everyone had a wonderful and relaxing Spring Vacation. Summertime is right around the corner.

At the April 8<sup>th</sup> MEA Executive Committee Meeting, officers and building representatives of the MEA voted to endorse the following Memorandums of Understanding (MOUs).

- Teacher Evaluation: Article XXXIV
- Fringe Benefit Provisions: Article XVI (Certified) and Article XII (Classified)

The purpose of an MOU is to modify the terms and conditions of the Collective Bargaining Agreement (contract). Once the Executive Committee votes on an MOU, the general membership must vote to accept or reject it. Only certified members will vote on the Teacher Evaluation MOU. Certified and classified members will vote on the Fringe Benefit Provisions. (See Rationale for changes below)

Teacher Evaluation Rationale: Our current Teacher Evaluation Language expires June 30, 2015.

Fringe Benefit (Healthcare) Rationale: Our contract stipulates that if fringe benefit costs increase above the 6% cap, this shall be entirely paid by the employee. Our Healthcare Committee has endorsed a proposal that would reduce the costs to the employee. (I suggest that everyone reads the Fringe Benefit FAQs that were sent out by email on April 10<sup>th</sup>.)

A General Membership Meeting will be held on Tuesday, April 21, 2015. It is extremely important that all members attend this meeting, as changes to the Collective Bargaining Agreement will be presented. We will also vote for MEA Officers at this meeting. If you have a duty after-school, please ask your administrator to be released in order to attend the meeting.

Date: Tuesday, April 21, 2015

Location: Mayfield High School Cafeteria

Meeting Time: 3:30 – 4:30 PM

Voting: 3:30 – 6:30 PM

Here's an agenda for the meeting.

- i. Call to Order
- ii. President's Report
- iii. Healthcare Presentation
- iv. Memorandum of Understanding Discussion
- v. Other Items Brought Forward
- vi. Adjournment

Since each of us represents the MEA equally, it is vital that as many members attend the General Membership Meeting as possible. We are all the MEA and have a right to discuss and vote potential changes to our contract.

Keep inspiring the lives of your students!

John Paydo  
MEA President

# No Child Left Behind Update

Senate Committee Reaches Agreement on New ESEA  
By Diane Ravitch

Senator Lamar Alexander (R-Tenn.) and Senator Patti Murray (D-Wa.) announced agreement on reauthorization of the Elementary and Secondary Education Act (currently called No Child Left Behind). The new legislation is called “The Every Child Achieves Act of 2015.” This nomenclature continues the custom of naming the federal aid law with its aspirational goal.

The act maintains annual testing but leaves to states the authority to decide how to use the scores. AYP is gone. The act prohibits the federal government from dictating to states and districts how to “reform” or “turnaround” or “fix” low-performing schools. It allows, but does not require, states to create teacher evaluation systems. “The federal government may not mandate or incentivize states to adopt or maintain any particular set of standards, including Common Core. States will be free to decide what academic standards they will maintain in their states.”

Secretary Duncan will not be pleased. The act specifically prohibits him from meddling in the states’ choice of standards and tests. He also can’t rewrite the law with his own waivers, because the states are given wide latitude, not subject to his control. Basically, the bipartisan bill repudiates almost all of his initiatives; notably, it does not authorize Race to the Top.

If states choose to enact punitive accountability programs, they can, but the federal government won’t force them to.

What do I think? I would have been thrilled to see annual testing banished, but President Obama made clear he would veto any bill that did not include annual testing. The cascading sanctions of NCLB and Race to the Top are gone. There is no mention of portability of funds to nonpublic schools.

One may quibble with details, but the bottom line is that this bill defangs the U.S. Department of Education; it no longer will exert control over every school with mandates. This bill strips the status quo of federal power to ruin schools and the lives of children and educators.

Now the battle shifts to state legislatures, where parents can make their voices heard. This is a far better bill than I had hoped or feared.

# Action Needed

## CONTACTING LEGISLATORS: Mayfield Community - Now's the time to voice your concerns about school funding and testing

MAYFIELD HEIGHTS: Superintendent Keith Kelly and the Mayfield Board of Education have been meeting with legislators and representatives at the local and state levels over the last several months to share the concerned voice of Mayfield City Schools related to state budget impacts and testing.

***If you would like to be heard on behalf of Mayfield City Schools, emails to key legislators and representatives are below.***

"Education has become a political football," said Superintendent Keith Kelly after he and the Mayfield School Board attended the State Legislative Conference at the Statehouse last month.

Key concerns Mayfield leaders have shared with local and state legislators include:

### **Testing:**

- Our students are over-tested which takes away from classroom teaching and learning. While we understand the value of appropriate testing measures, the current testing mandates cause undue stress on students
- We value our teachers and appreciate their skills to teach our students. The required amount of testing is limiting our teachers' abilities to teach
- Testing our students should have more "local control." High-performing school districts should not be forced into a one-size-fits-all approach to how our students are tested and measured
- Connecting student test scores to a teacher's performance rating is a poor practice and takes away from their ability to teach to the whole child

### **Budget:**

- Under the proposed State budget plan, Mayfield City Schools could lose 42 percent of its State resources or the equivalent of \$4 million over 2 years
- More state aid is awarded to NON-public school districts than to Mayfield City Schools

### **Legislators/Leaders:**

**Senator Keith Faber**, Senate President

[faber@ohiosentate.gov](mailto:faber@ohiosentate.gov)

**Senator Kenny Yuko**, District 25

[yuko@ohiosentate.gov](mailto:yuko@ohiosentate.gov)

**Congressman David Joyce**, District 14

Email via website: <https://joyce.house.gov/email-me>

**Rep. Marlene Anielski**, District 6

Email via website: [www.ohiohouse.gov/marlene-anielski/contact](http://www.ohiohouse.gov/marlene-anielski/contact)

**Rep. Bill Hayes**, House Education Committee Chair

Email via website: [www.ohiohouse.gov/bill-hayes/contact](http://www.ohiohouse.gov/bill-hayes/contact)

**Representative Fred Strahorn**, House Minority Leader

Email via website: [www.ohiohouse.gov/fred-strahorn/contact](http://www.ohiohouse.gov/fred-strahorn/contact)

**Rep. John Barnes, Jr.** District 12

Email via website: [www.ohiohouse.gov/john-barnes-jr/contact](http://www.ohiohouse.gov/john-barnes-jr/contact)

**Dr. Richard Ross, Superintendent**, Ohio Department of Education

Email via website: [superintendent@education.ohio.gov](mailto:superintendent@education.ohio.gov)

# Building Rep Elections

Please consider running (or nominating someone to run) for a Mayfield Education Association Building Rep Position.

These positions will be voted on in May. All members should consider running for a 2015-2016 MEA Building Rep.

Everyone can get involved,

Everyone can Make a Difference!

If you have any questions please contact our Elections Chair: Jeanne Assing Schroeder

# Thank You!

On Saturday, April 25<sup>th</sup>, the NEOEA Spring Representative Assembly will take place at Chamberlin Middle School in Twinsburg. Thank you to the following MEA Members for representing our local!

Jeanne Assing Schroeder, Tim Averre, Diana Beebe, Dave Ehrbar, Becky Hall, Jennifer Hancock, Marty Mackar, Jennifer McGuire, Nicole Rucci-Macauda, John Paydo, Kerri Setlock, Yvette Smith, Kim Zanella, Kara Zickes



**MAYFIELD**  
**EDUCATION ASSOCIATION**  
Quality Education Quality Staff

**END OF THE YEAR**  
**MEA SOIREE**

2<sup>nd</sup> Annual

Come celebrate the completion of the school year as we also  
raise money for  
Senior Scholarships

*Friday, May 15<sup>th</sup>, 2015*  
**La Vera Party Center**  
**32200 Chardon Road, Willoughby Hills 44094**  
**5:00pm - 11:00pm**

Dinner, Dessert, Open Bar, Awards and Entertainment

This event is open to all MEA members, MASP, Food Service, Administration and their spouses/significant others.

Raising money for MEA Senior Scholarship Fund

Basket Raffle

Silent Auction

50/50 Raffle

*and other exciting chances to win!!!*

Contact Marty Mackar with any questions.

#440-995-6890 or [mmackar@mayfieldschools.org](mailto:mmackar@mayfieldschools.org)



## END OF THE YEAR



## MEA SOIREE

Calling all Departments, PTG's, Grade Level Teams, Clubs, or any Mayfield Organization that would be interested in donating a basket to our annual MEA Soiree on May 15<sup>th</sup>.

## ALL PROCEEDS GO TO MAYFIELD SENIOR SCHOLARSHIPS!

Basket ideas: Sports themed, A Baby basket, A gift wrapping set, a cooking basket with all accessories

No donation is too small, everything helps!

This is a great way for positive PR for your group. Your group name will be in the program.

If interested or have questions please contact Kim Zanella @ 440-382-2393 or [kzanella@mayfieldschools.org](mailto:kzanella@mayfieldschools.org)

or Marty Mackar @ [mmackar@mayfieldschools.org](mailto:mmackar@mayfieldschools.org)





# Mayfield

High School Staff vs Middle School Staff  
**Charity Basketball Game**



**Thursday, April 16<sup>th</sup> at 7:00PM**  
**Mayfield High School Gymnasium**  
**All Tickets \$5**

**Proceeds to benefit Kayla Hoover and her family**

Visit [www.giveforward.com/fundraiser/wmp7/kayla-hoover](http://www.giveforward.com/fundraiser/wmp7/kayla-hoover)  
For more information or to donate directly

*Congratulations to Jeanne Assing-Schroeder  
at Mayfield Middle School on winning the April Newsletter Trivia  
Contest 😊*

*Send News items to:  
nrucchi-macauda@mayfieldschools.org*