



MAYFIELD EDUCATION ASSOCIATION

Quality Education Quality Staff

www.mayfieldea.ohioea.us

News and Views

JANUARY 2015

Mission Statement

Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.



FROM THE PRESIDENT

January, 2015

Dear MEA Members,



Like many of you, this is the time of the year that I start to fall behind on magazines and newspapers that I like to read. One publication I try to never miss reading each month is *Ohio Schools*, the publication of the Ohio Education Association. This month, I thought I would share some of my "takeaways" from reading this month's *Ohio Schools*.

Building Relationships: OEA President Becky Higgins talks about the importance of building relationships with those that are like-minded and with those with whom we don't see eye-to-eye. Mandates are going to continue to come our way from legislators that have little to no knowledge of how to educate children. Educators are the experts on education, and we have to be the ones to promote ourselves.

Giving Thanks: The 347 members of the Reynoldsburg Education Association gave their thanks for the support they received during their strike earlier this year. One member stated, "We must not give up advocating for our students and our profession as we continue to fight for the schools that our children deserve."

Standardized Testing: A recent NEA survey found that nearly ½ of teachers consider leaving the profession due to standardized testing. The survey revealed four major factors that contribute to this frustration: too much pressure to improve test scores, a negative impact on teaching and learning in the classroom, a tremendous amount of wasted time preparing and taking tests, and a climate on test and punish. In the coming months, Ohio's third grade students will spend almost eight hours on standardized tests, while ninth grade students will spend almost fourteen hours!

Black History Month: Next month is Black History Month. Members of the Teaching Tolerance Advisory Board give OEA Members ideas for bringing multicultural topics into their classroom.

Charter Schools: Last year \$900 million dollars was diverted from traditional public schools to charter schools. A recent state auditor's investigation showed that many charter schools drastically overstated attendance, which has an impact on the amount of state funds they receive. If you want to learn more about public school funds going to charter schools, I encourage you to visit the following site: www.knowyourcharter.com.

"5 of 8 Rule": On December 9, 2014, the State Board of Education voted, by a 14-5 vote, to eliminate the "5 of 8" rule in the Ohio Operating Standards. This vote does away with the state requirement that schools have a certain number of art, music, physical education teachers, counselors, librarians, nurses, visiting teachers, and social workers. The rule mandates that public school districts have five of these eight positions for every 1,000 students. The rule will now go through a legislative review process before moving back to the State Board of Education this spring. Stay tuned!

OEA Representative Assembly: This past December, Marty Mackar, Kerri Setlock, Kara Zickes, and I traveled down to Columbus to join almost 900 educators at the OEA Fall Representative Assembly. The following New Business Items were adopted:

1. The OEA endorsed the NEW High Standards-Fair Testing Campaign and pledged to partner with NEA to generate support for the bipartisan Student Testing Improvement and Accountability Act.
2. The OEA acknowledges problems with the Resident Educator Summative Assessment (RESA). OEA leaders and staff shall work with the Ohio Department of Education and staff to address the need for improvements.
3. OEA will formally invite local Boards of Educations, local Superintendents, Administrators, and parent groups to the Spring OEA Lobby Day. This lobby day would focus on the topics of joint concern such as school funding, testing, and charter school accountability.

Finally, I would like to wish all of you a wonderful Second Semester! Keep inspiring the lives of your students!

John Paydo
MEA President

January is Board of Education Appreciation Month! The MEA would like to thank Ms. Groszek, Mr. Hughes, Mr. Fornaro, Mr. Hess, and Mr. Teresi for their service to the Mayfield City School District. At the March 4th MEA Executive Committee Meeting, the MEA will honor the school board members with a social event starting at 4:00 in the MMS Media Center. All MEA Members are welcome to attend.

School Boards Make a
Difference



Too Much??

"Total" PARCC/AIR testing time per grade 3-9, Spring 2015.

3rd grade = 7 hrs, 30 min

4th grade = 12 hrs, 30 min

5th grade = 12 hrs, 30 min

6th grade = 13 hrs, 20 min

7th grade = 11 hrs, 10 min

8th grade = 13 hrs, 20 min

9th grade = 13 hrs, 55 min

TOYS FOR TOTS

The Mayfield Education Association held a Toys for Tots Drive on Saturday, December 13, 2014. The mission of the U. S. Marine Corps Reserve Toys for Tots Program is to collect new, unwrapped toys during October, November and December each year, and distribute those toys as Christmas gifts to less fortunate children in the community in which the campaign is conducted. The MEA collected over 250 toys and close to \$500. Thank you to the Mayfield Community for their support.



OHIO EDUCATION ASSOCIATION

OHIO EDUCATION ASSOCIATION FEDERAL INCOME TAX DEDUCTIBLE/NON-DEDUCTIBLE PORTION OF DUES CALENDAR YEAR 2014

If you itemize, you should be aware that the amount of your Association membership dues spent on lobbying is *not deductible* on your federal tax return. For your reference the deductible portion is listed below.

			Total Dues	Non-Deductible Dues	Deductible Dues
Educator:	Full-Time Dues	OEA/Uniserv/NEA	\$689.00	\$36.53	\$652.47
Educator:	Half-Time Dues	OEA/Uniserv/NEA	\$394.67	\$21.05	\$373.62
Educator:	Quarter-Time Dues	OEA/Uniserv/NEA	\$247.42	\$13.29	\$234.13
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Fair Share Fee Educator:	Full-Time Fees	OEA/Uniserv/NEA	\$689.00	\$36.53	\$652.47
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ESP:	Full-Time Dues	OEA/Uniserv/NEA	\$402.50	\$21.05	\$381.45
ESP:	Half-Time Dues	OEA/Uniserv/NEA	\$251.33	\$13.29	\$238.04
ESP:	Quarter-Time Dues	OEA/Uniserv/NEA	\$175.92	\$9.42	\$166.50
*ESP:	Education Support Professional				
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Fair Share Fee ESP:	Full-Time Fees	OEA/Uniserv/NEA	\$402.50	\$21.05	\$381.45
Fair Share Fee ESP:	Half-Time Fees	OEA/Uniserv/NEA	\$251.33	\$13.29	\$238.04
Fair Share Fee ESP:	Quarter-Time Fees	OEA/Uniserv/NEA	\$175.92	\$9.42	\$166.50

Student:	OEA/NEA	\$34.00	\$1.37	\$32.63
Retired Annual:	OEA/NEA	\$45.00	\$1.08	\$43.92
Retired Life: (Initial Year)	OEA/NEA	\$350.00	\$7.21	\$342.79

The full amount of NEA dues is deductible.

If you plan to take a deduction for your **Local Association or OEA District dues**, you will need to get that figure from the appropriate organization's President or Treasurer before filing your 2014 tax return. It will not be necessary for Students or Retired members to contact a local or an OEA District since they do not belong to a particular local or an OEA District.

Association (Union) dues qualify as a miscellaneous deduction, the total of which must equal at least two percent (2%) of Adjusted Gross Income to be deductible.

Contract Committee Updates:

SUPPLEMENTAL COMMITTEE

The Supplemental Committee has met two times this year. The committee is continuing to review the supplemental salary schedule. The committee has broken out into grade level groups (High School, Middle School, and Elementary School) so each grade level is represented equally. A system to report concerns to the Supplemental Committee should be up and running soon! Mike Barnes and John Paydo co-chair the Supplemental Committee. The following NEA Members sit on this committee: Gina Burich, Lacy Long-Goldberg, Becky Hall, Nancy McCracken, and John Sullivan. The following administrators sit on this committee: Paul Destino, Keith Leffler, and Jeff Legan. Our next meeting is scheduled for March 24, 2015.

TECHNOLOGY COMMITTEE

The tech committee has met twice in the first half of this school year. The first meeting covered the new website and the districts pd plan. The second was in regards to the implementation timeline for infinite campus.

Infinite Campus

- Infinite Campus Trial 1 is complete – we have a working website with data now.
- Gradebook discussions have been completed.

- Scheduling and course requests Process discussions have started.
- We are working on setting up some test gradebooks and creating intro videos.
- Security settings for users in IC are being configured.

At the next Tech Meeting, we will see the Infinite Campus interface and gradebook as well as the intro videos. The committee is being asked to relay this info to our peers to help determine what additional training and videos will be necessary. This is being done in hopes of getting staff used to or just familiar with the new gradebook interface now, prior to go live next August.

Special Education Committee

Special education meeting was cancelled due to snow day. We will reschedule. We are continuing to work on continuum of services.

Teacher Evaluation Committee

The Teacher Evaluation Committee met on January 15, to review feedback and data from survey. It was determined while there are areas needing refinement, and standardization, overall the dialogue has been honest and the feedback genuine. The committee is continuing to develop evaluation instruments for non- instructional certified staff with the completion target date of March 27th. A resource and feedback system will be created in the near future on the intranet. Once established, a communication will be sent to all members.

Health Care Committee-

The Healthcare/Wellness Committee met in January to discuss the kick off of our Winter Wellness Programs being offered. Some of the offerings are Title Boxing, Stress Free Now, Yoga and Weight Watchers at Work. The Healthcare Committee is working diligently on increasing our communication of upcoming programs to our members. Sign up for Text Alerts and Follow us on Twitter!

Want to stay informed about opportunities to participate in the **Wildcat Wellness Plan?**

Looking for more information about our free fitness classes, stress management sessions, nutrition tips and Weight Watchers at Work Programs?

How about a chance to win \$100 from Amazon?

Text MCSDWellness to 24587 to signup for text updates and more!

**Don't forget to answer the 5 Questions attached to this email to enter in the Newsletter Trivia Contest 😊
You COULD WIN a \$25 Gift Card!**

Send News items to:
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