



MAYFIELD EDUCATION ASSOCIATION

Quality Education Quality Staff

News and Views

www.mayfieldea.ohea.us

January 2017



Mission Statement

Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

From the President

January 2017

Dear MEA Members,



Happy New Year! I hope this email finds all of you settling into the Second Semester!

As with any new year, I, like many of you, take time to reflect on the past and set goals for the future. One of the goals of the Mayfield Education Association is to improve communication with association members. The Mayfield Education Association Officers are visiting each school building in the district conducting

Listening Tours to hear from MEA Members. Already, Listening Tours have been held at Mayfield Middle School and CEVEC. Please join us for one of the upcoming Listening Tours. Specific times and locations will be shared by building representatives in each building.

- Mayfield High School; Excel TECC; Horticulture - January 18, 2017
- Millridge - January 25, 2017
- Center - February 15, 2017
- Lander - March 8, 2017
- Gates Mills - April 12, 2017

Listening Tours Agenda:

1. Update on Mayfield Education Association Goals for the School Year
2. Review Bargaining History of the Mayfield Education Association
3. Areas of Contract Concern

Gift cards and other prizes will be raffled off at the conclusion of each meeting. Light refreshments will also be served.

As a reminder, the Mayfield Education Association Executive Committee, made up of MEA Officers and Building Representatives, meets on the first Wednesday of every month at 3:45 PM in the Mayfield Middle School Media Center. All MEA Members are welcome to attend.

I would personally like to wish all of you and your family the best in the upcoming year.

On behalf of the MEA, have a healthy and prosperous 2017 and much success during the Second Semester. Keep inspiring the lives of your students!

John Paydo, MEA President

January is School Board Appreciation Month. Please join us at our next MEA Meeting for a brief reception thanking our Board of Education.

February 1, 2017
Mayfield Middle School Media Center
3:45-4:00

School Boards Make a
Difference



Green Tie Gala

YOU'RE INVITED TO THE 2ND ANNUAL GREEN TIE GALA

CREATE. INNOVATE. EDUCATE. SUCCEED.

A BENEFIT FOR THE ARTS AT MAYFIELD.

CREATING A CULTURE OF CREATIVITY, COLLABORATION AND INNOVATION.



SATURDAY 2-11-17 AT 6:00

EXECUTIVE CATERERS LANDERHAVEN

6111 LANDERHAVEN DRIVE MAYFIELD HTS., OHIO 44124

ADVANCE RESERVATION ONLY: PLEASE CONTACT COMMUNITY RELATIONS AT 440.995.7222

If any MEA Member would like to attend the Green Tie Gala, please contact Kim Zanella at kzanella@mayfieldschools.org So that members could be seated together.

Ohio Education Association Deductible Dues

**OHIO EDUCATION ASSOCIATION
FEDERAL INCOME TAX DEDUCTIBLE/NON-DEDUCTIBLE PORTION OF DUES
CALENDAR YEAR 2016**

If you itemize, you should be aware that the amount of your Association membership dues spent on lobbying is *not deductible* on your federal tax return. For your reference the deductible portion is listed below.

			Total Dues	Non-Deductible Dues	Deductible Dues
Educator:	Full-Time Dues	OEA/Uniserv/NEA	\$684.67	\$32.14	\$652.53
Educator:	Half-Time Dues	OEA/Uniserv/NEA	\$392.00	\$18.53	\$373.47
Educator:	Quarter-Time Dues	OEA/Uniserv/NEA	\$245.25	\$11.68	\$233.57
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Fair Share Fee Educator:	Full-Time Fees	OEA/Uniserv/NEA	\$684.67	\$32.14	\$652.53
Fair Share Fee Educator:	Half-Time Fees	OEA/Uniserv/NEA	\$392.00	\$18.53	\$373.47
Fair Share Fee Educator:	Quarter-Time Fees	OEA/Uniserv/NEA	\$245.25	\$11.68	\$233.57
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ESP:	Full-Time Dues	OEA/Uniserv/NEA	\$399.83	\$18.53	\$381.30
ESP:	Half-Time Dues	OEA/Uniserv/NEA	\$249.17	\$11.68	\$237.49
ESP:	Quarter-Time Dues	OEA/Uniserv/NEA	\$174.17	\$8.28	\$165.89
*ESP:	Education Support Professional				
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Fair Share Fee ESP:	Full-Time Fees	OEA/Uniserv/NEA	\$399.83	\$18.53	\$381.30
Fair Share Fee ESP:	Half-Time Fees	OEA/Uniserv/NEA	\$249.17	\$11.68	\$237.49
Fair Share Fee ESP:	Quarter-Time Fees	OEA/Uniserv/NEA	\$174.17	\$8.28	\$165.89
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Student:		OEA/NEA	\$34.00	\$1.22	\$32.78
Retired Annual:		OEA/NEA	\$45.00	\$0.97	\$44.03

The full amount of NEA dues is deductible.

If you plan to take a deduction for your **Local Association** or **OEA District dues**, you will need to get that figure from the appropriate organization's President or Treasurer before filing your 2016 tax return. It will not be necessary for Students or Retired members to contact a local or an OEA District since they do not belong to a particular local or an OEA District.

Association (Union) dues qualify as a miscellaneous deduction, the total of which must equal at least two percent (2%) of Adjusted Gross Income to be deductible.



2017 Winter/Spring Wellness Programming

CLASSES: Onsite at the Wildcat Sport & Fitness

Classes beginning the week of **1/16/2017:**

****New classes:** *Spinning* with Michelle Sills and *Conditioning Class* with Justin Murphy

Class	Day	Time
Zumba	Tuesday	3:45 – 4:45
**NEW: CONDITIONING CLASS	Tuesday	3:45 - 4:45
Bootcamp with Angie	Wednesday	3:45 – 4:45
**NEW: SPINNING	Wednesday	4:15 - 5:00
Yoga	Thursday	3:45 – 4:45

Spinning will not begin until the week of 1/25. Call the Wildcat Sport & Fitness at (440) 995-6840 to reserve your bike. There are only 11 bikes. First come, first served!

CLASSES: Offsite

Title Boxing Club – **NEW MEMBERSHIP RUNS 3/1/17-**

8/30/17

- Open to the first 60 people
- 5-month **UNLIMITED** use at Highland Heights, Mentor & Solon locations **ONLY**
- Memberships will be assigned via lottery

You **MUST** pre-register for Title Boxing & classes:

<https://wildcatwellness.setmore.com/bookclass>

WELLNESS COACHING: Cleveland Clinic's **eCoaching**

In addition to the **Stress Free Now** program we have added the following **eCoaching** options:

- Healthy Lifestyle, Hypertension, Diabetes, Weight Management
- Tobacco Cessation, Healthy Pregnancy, Menopause

All programs will last at least 6 months-giving you the time to form new habits and achieve your goals.

You will be provided the tools and skills needed to maintain your positive outcome and lifestyle.

www.clevelandclinicwellness.com/Mayfield

FITNESS REIMBURSEMENT PROGRAM

- Available to all Mayfield Staff
- Get paid for being fit!
- Up to \$25 per month reimbursement
- Minimum 12 visits per month required

http://mcsdbenefits.com/assets/details_reimbursement_form.pdf

Contract Committee Updates:

SUPPLEMENTAL COMMITTEE

The Supplemental Committee is currently reviewing all of the supplements and comparing them to the current market at comparable local schools. Additionally, we are finalizing a process that will pay new club advisors. Our next meeting is scheduled for **January 17, 2017.**

TECHNOLOGY COMMITTEE

The Technology Committee has been hard at work this year addressing their 2016-2017 charges, and are well underway at completing the tasks laid out for the committee. Highlights from the committee include collaboration with the Instructional Innovation Committee, the creation of a pending digital organizational structure for all MEA Subcommittees, and the implementation of a technology survey to all certified and classified staff addressing technology needs throughout the district. Thank you to all who participated in the survey and stay tuned for survey results and recommendations! Our next meeting will take place on March 9th at the Innovation Center. Please contact a member of the Technology Committee in your building with any questions.

Special Education Committee

We are continuing to develop an I/ASNA handbook. Also looking at the various responsibilities of the tutor positions. Our next meeting is scheduled for January 24th.

Teacher Evaluation Committee

The Mayfield Teacher Evaluation System Committee (MTES) is a team of administrators and teachers whose charge is to develop guidelines and procedures around certified staff evaluation. This year we are working on four charges directed by MEA President John Paydo and Superintendent Dr. Keith Kelly. Those charges are listed in the chart below.

The first charge was addressed by creating a glossary of terms relevant to the current MTES evaluation process. This was a need expressed to the committee through responses from the survey and conversations with committee members. This glossary is a result of many hours of work orchestrated by dedicated subcommittee. It was brought to the committee for revision editing November 16th and has been finalized in January. Hopefully, members find the use of this table of terms to be beneficial and take some of the mystery of the jargon out of the process. The committee would like to thank Amy Meade, Kerry Rutigliano, Brian Linn and Jeff Logan for their contributions to the subcommittee work.

The second charge is in progress. There will be a pilot of the New State Guidance Evaluation System starting next year. A small sampling of volunteers will be

participating. Some training has already occurred and transition to the new system will be complete by the end of this contact in 2017-18.

Finally, we will ask that certified staff complete the evaluation survey in order to progress monitor our systems and processes. We do read and analyze the data we collect to insure the process is as standardized and fair as we can make it.

Health Care Committee-

The Healthcare/Wellness Committee met in December to discuss the kick off of our Winter/Spring Wellness Programs being offered. Some of the offerings are Title Boxing, Stress Free Now, Yoga, Spinning and Conditioning Class. The Healthcare Committee is working diligently on increasing our communication of upcoming programs to our members. Check out the Programs being offered and remember the monthly gym reimbursement is due by the 10th of each month.

**Don't forget to answer the 5 Questions attached to this email to enter in the Newsletter Trivia Contest☺
You COULD WIN a \$25 Gift Card!**

Send News items to:
nrucci-macauda@mayfieldschools.org