



**MAYFIELD**  
EDUCATION ASSOCIATION  
Quality Education Quality Staff

## News and Views

February 17, 2017

[www.mayfieldea.ohea.us](http://www.mayfieldea.ohea.us)

### Mission Statement

*Protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect*



February 2017

Hello MEA Members!

Thank you to all of the MEA Members who have been able to attend one of the MEA Listening Tours conducted over the past several months. From these meetings, we've been able to update members on the work of the MEA, hear about contractual concerns and begin to prioritize needs for the contract negotiations. If you were unable to join one of the previously scheduled Listening Tours and would like to join us for one of our future Listening Tours, here are the dates.

|                |                               |
|----------------|-------------------------------|
| March 8, 2017  | Lander Elementary School      |
| April 12, 2017 | Gates Mills Elementary School |

Both meetings will begin at 2:45 PM and last about an hour.

Speaking of contract negotiations, we need your help! Over the next month or so, you are going to receive a negotiations survey. The purpose of this survey is to deepen our understanding of key contractual issues that our members feel need attention. Once you receive this, please contribute to the bargaining process by completing and returning your survey. It will be done electronically.

A special thank you to Nicki Rucci-Macauda and Kara Zickes who are managing this year's Fund for Children and Public Education (FGPE) Drive. Since dues dollars cannot be used for political action, money raised can be used to support pro-public education issues and candidates on both sides of the political aisle. For every member who donates \$5.00 to FGPE, they will earn a \$5.00 Dunkin' Donuts Gift Card. Everyone that donates will be entered into a grand prize drawing which will be held at this year's MEA Soiree. See a building representative for forms and more information.

Finally, the Ohio Education Association has developed a new community called O.N.E. This community has developed the following mission statement: "Ohio's New Educators (O.N.E.) is a community of professionals that focuses on the support of early career educators. We engage and empower educators to become relevant, active, and visible leaders in our profession through collective action." They are hosting a Professional Development Summit on April 7-8, 2017 in Columbus. If you are an MEA member in the first five years of your career and interested in attending this summit, please contact Nicki Rucci-Macauda by March 3, 2017. The MEA will cover all costs including mileage, hotel costs and meals. This is a great opportunity to connect with other early career educators.

Keep inspiring the lives of your students!

John Paydo  
MEA President

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Officer elections for the MEA Executive Committee will take place during the month of March. If you are interested in nominating a member, please email Jeanne Assing Schroeder by 3 pm on Monday, February 27 with the member's name and position.

The slate of candidates will be announced at the March 1 MEA Executive Committee meeting.

The Offices of the MEA Executive Committee are listed below.

President  
Vice President, Certified  
Vice President, Classified  
Treasurer  
Corresponding Secretary  
Recording Secretary

# Regular nomination deadline –February 27<sup>th</sup>

## Nomination for Mayfield Education Association Executive Office



I, \_\_\_\_\_, nominate

\_\_\_\_\_

for the office of

\_\_\_\_\_



(Please Print)

All nominations are due to  
Jeanne Assing-Schroeder at the MMS  
by 3:00pm on  
February 27, 2017.

Congratulations to the following staff members who won their very own parking spot.

- Center – Michelle Mikonsky
- Central Office- Peggy Good
- CEVEC- Deb Martin
- Excel Tech Sue Flowers
- High School- Carla Spiccia
- Innovative Center- Craig Schmidt
- Middle School- Cheryl D'Amico
- Millridge- Heidi Patrizi

Thank you to all that participated.

KIMBERLY A. ZANELLA

# END OF THE YEAR MEA SOIREE

4<sup>th</sup> Annual

Come celebrate the completion of the school year as we also raise  
money for  
Senior Scholarships!

SAVE THE DATE:

The MEA 3rd Annual Soirée

May 12, 2011

5:30PM @ La Vera

Mark your calendars!

All Proceeds are donated to  
Mayfield H.S. Senior Scholarships.

Any questions please contact Marty Mackar or Kerri Setlock:

[mmackar@mayfieldschools.org](mailto:mmackar@mayfieldschools.org)

[ksetlock@mayfieldschools.org](mailto:ksetlock@mayfieldschools.org)



## Mission Statement

*“Ohio’s New Educators (O.N.E.) is a community of professionals that focuses on the support of early career educators. We engage and empower educators to become relevant, active, and visible leaders in our profession through collective action.”*

The number one reason teachers leave the profession within their first five years is that they do not have the support they need to be successful. OEA and several of our early career members recognized that we have the opportunity to build relationships with our newest teachers and fill that support gap. Ohio’s New Educators (O.N.E.) was formed in 2016 as a new community within the OEA family that focuses on engaging those teachers within the first five years of their careers. We aim to provide professional support and leadership opportunities for early career educators throughout Ohio. Aspects of our events include social, political, and professional development.

The O.N.E. Core Leadership Team developed the group’s mission and vision, and officially introduced O.N.E. to members and leaders from across the state at the OEA 2016 Fall Representative Assembly. We held a fun, well-attended reception to meet other early career educator delegates, as well as introduce ourselves to local leaders who can encourage their newer members to engage with O.N.E. We are planning future professional development and networking opportunities to bring early career educators from across the state into the O.N.E. community.

Above all, O.N.E. aims to provide the support system that teachers in Ohio need to continue to serve in the profession that they entered with passion and drive, without having to go it alone.

Join the O.N.E. community on Facebook: [www.facebook.com/OHneweducators/](http://www.facebook.com/OHneweducators/)

**\*\*SAVE THE DATES\*\***

**April 7-8, 2017**

**O.N.E. Professional Development Summit**

**Watch our Facebook page for more details, coming soon!**

# SICK BANK

As outlined in XVIII of the CBA for MEA and XV for MEA-ESP

## Who is eligible to donate?

Active status MEA and MEA-ESP members  
All members must fill out an application form to donate or decline

## Who is eligible to withdraw?

- Only members who have donated to the sick bank
- Must be used by the member

## How many days do I give?

Only 1, members with 300+ days may donate 2

## What can it be used for and when?

- A catastrophic illness or injury
- Used after the member has exhausted their own sick leave



**For questions, contact:**

**Sick Bank Committee**

Jessica James– Chair, Diana Beebee,  
Judy Cosenza, Louise Vouk

Ciao!

In June 2017, over 30 Mayfield students will be traveling to Italy for a two-week travel and cultural experience. In order to offset various costs, such as tips and an excursion to Pisa, we will be hosting a LuLaRoe Fundraiser. For those who are not familiar with LuLaRoe, it is the newest clothing craze. The company offers fun print and solid leggings, shirts, dresses, skirts, and long vests. The clothing is incredibly soft, comfortable, and attractive. It is a fantastic way to brighten your wardrobe for the upcoming spring season. Moreover, it is supporting a good cause, and 100% of all proceeds will go to the trip to Italy. Please mark the date of this pop-up, multi-consultant sale on your calendar. It is Thursday, March 2 from 7:00 to 8:30 in the high school cafeteria. Please consider stopping by, doing some shopping, and supporting a lifelong opportunity for so many students. If you have any questions, please contact Melissa Fini-Sanson ([mfini-sanson@mayfieldschools.org](mailto:mfini-sanson@mayfieldschools.org)). Grazie! Happy shopping!!

Join LuLaRoe Elizabeth Tarkowsky, LuLaRoe Danna Geraci  
& LuLaRoe By Gina Marie Vincelli-Zivoder for a



simply comfortable

FUNDRAISER

DRESSES • SKIRTS • LEGGINGS • TOPS • KID'S CLOTHES • & MORE

When: Thursday, March 2, 2017  
Time: 7:00 pm - 8:30 pm  
Where: Mayfield High School Cafeteria  
Support: Mayfield High School's Italy Trip  
for students to gain cultural and  
lanuguage experiances

LuLaRoe offers women's (sizes 00-24) and girl's (sizes 2T-14) clothing for you to shop and take home that day. This will be a multi-consultant event offering over 4,000 items to shop from.



January News & Views Newsletter Winner:  
Jenny McGuire



Send News items to:  
[nrucci-macauda@mayfieldschools.org](mailto:nrucci-macauda@mayfieldschools.org)