

News & Views

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5422 East 96th Street, Suite 200 • Garfield Heights, Ohio 44125-5330
Phone: 216-518-0200 800-354-6794 Fax: 216-518-0202
E-mail: desk@neoea.org • Internet: www.neoea.org



Checole Andrews was happy to accept NEOEA's Five Star Local Award for the Painesville City TA, one of the 41 winners for 2015-16 who were honored at the RA for local engagement. See page 10 to see the list of NEOEA's Five Star Locals.



On NEOEA Day, the Akron Zoo filled the seats for its "Hop into History" workshop. More NEOEA Day photos appear on pages 6-7 and the back cover.



These members went just outside NEOEA "territory" to visit the Underground Railroad Museum and take a trolley tour of local Underground Railroad sites. The Salem museum, in Columbiana County, has been a steadily popular NEOEA Day destination.

President's Message:

Time to Reflect

Reflecting after a contentious presidential campaign, President Jeff Wensing reminds us that "every decision affecting public education, no matter how much we dislike it, is a political decision." He suggests we follow Hillary Clinton's example and offer the President-elect "an open mind and the chance to lead." 2

District News:

Crisis Advisory Committee Responds

In spring 2013, with a bitter strike going on in one of our locals, delegates directed NEOEA leadership to consider steps to be taken in future crises. Executive Director Mary Alice Conkey reports on the work of the Crisis Advisory Committee and the action plans put into effect. 3

NEOE Representative Assembly Summary

Delegates gathered at Brookside High School in Sheffield for the fall session of the Representative Assembly. See what this year's delegates decided in their first business session of the year. 4

NEOE Seeks Candidates

Although the fall RA is barely over, it won't be long before delegates meet again to elect the organization's next cohort of leaders. We offer information and a nomination form. Nominations are due by January 9. 5

Green School Award

NEOE will once again offer its Green School Award. We have information on the criteria and how to apply. Applications are due by February 17. 8

Game of Hope

NEOE seeks a player to represent us as a celebrity basketball player in the Game of Hope, and we have information on how to apply. Applications are due by December 30. 8

Brag Box:

Delegates Honor Locals for Achievements

RA delegates honored locals in three categories: the annual Communications Contest, Five Star Locals, and Political Action Awards. We're proud of these leaders and want to show them off. .. 9-10

Workshops and Conferences:

NEOE Day Glimpses

As usual at this time of year, we provide glimpses of our members having a good time at NEOEA Day events. 6-7, 12

NEOE Day Programs Help Local Leaders

NEOE negotiators and professional leaders got help on NEOEA Day. For the eighth year, we offered our Negotiations Conference on NEOEA Day, and this year we added a Professional Licensure Workshop for LPDC members and other instructional leaders. 11

President's Message

Time to Reflect

By Jeff Wensing, NEOEA President

Wow, what a start to November! Late nights, squandering a big lead, and vast disappointment over the final result—



and I'm just talking about the Cleveland Indians!! The election results of November 8th followed suit. It's no secret that I, like many educators, supported Hillary Clinton.

We dedicated our time by phone banking, canvassing, watching debates, screening candidates, attending legislative dinners, and educating our fellow members about the OEA-endorsed candidates. In the final days leading up to the election, the message transitioned away from the individual candidates and the united message was to simply VOTE.

"As educators, we must be very aware that every decision affecting public education, no matter how much we dislike it, is a political decision."

Regardless of all the political rhetoric spewed by the candidates, the name calling, and the barrage of attack ads, the most important thing was to get out and vote. As educators, we must be very aware that every decision affecting public education, no matter how much we dislike it, is a political decision. The state budget, educators' rights and protection, OTES, the laws regarding certification/licensure, and the amount of standardized testing are all directly related to the political choices we make.

These choices are every bit as important to educators as their local contracts. The best negotiated contract is virtually useless if the State Supreme Court rules that educators don't have the right to negotiate. All of our wishes for an improved financial position are worthless if the state legislature and the governor refuse to increase funding for public education. These decisions can't be made by politicians who do not have the best interests of our students at heart. That's why it is so important that every educator exercises their responsibility to vote in every election.

Nearly 130 million people voted, and of course we are aware of the result. Hillary Clinton said, "But I want you to remember this: Our campaign was never about one person or even one election. It was about the country we love – and about building an America that's hopeful, inclusive, and big-hearted. We have seen that our nation is more deeply divided than we thought. But I still believe in America – and I always will. And if you do, too, then we must accept this result – and then look to the future. Donald Trump is going to be our president. We owe him an open mind and the chance to lead."

The American voter has spoken. Keeping this in mind, I am going to do my part to close the divide. I have no interest in my president being a failure. I want my president to lead this great country to new heights and guide us to a destination where all Americans can be proud. I am going to give President Trump a chance, and I will support him until he proves otherwise. Educators, just like the rest of America, will be watching President Trump and his administration in the coming years. If policies that are harmful to students and public education are on President Trump's agenda, we will be there to fight back. Educators will be there to remind the politicians that we are in the business of educating kids and education

is not a business. Ask Mark Zuckerberg. Zuckerberg attempted to reform the Newark New Jersey schools by donating \$100 million. The caveat was that the schools needed to follow a business model. The model considered little to no input from the educators, students, parents, and the community. Needless to say, the result was an epic failure.

Elections bring hope, as do the holidays and a new year. My hope is that all of our elected leaders are successful and that educators take the time to enjoy the holiday season with their family and friends. On behalf of the NEOEA officers and staff, I wish you a peaceful and joyous Holiday Season. You have earned it!

United We Stand,

Jeff

Save the Date

Monday, February 13, 2017

Legislative Receptions
four locations (north, south, east, west)

Saturday, March 4, 2017

Megaconference
Corporate College East

Saturday, March 25, 2017

NEOEa Representative Assembly
Nordon High School

For the most up-to-date information on the NEOEA calendar, go to www.neoea.org.

Web Resources

at www.neoea.org

- Communications Contest
- Community Involvement Grant
- Energy Price Choice discount
- Game of Hope Celebrity Player
- Green School Award
- NEOEA Friend of Education
- Nomination Form/Letter of Intent for Elections at the Spring 2017 RA
- OADDP State Conference scholarship
- Positive Image Award
- PR Mini-Grant

North Eastern Ohio Education Association
is affiliated with the
Ohio Education Association
and the
National Education Association

Jeff Wensing, President
Kim Richards, Past President
Brian McConnell, President-elect
Lillian Tolbert, Recording Secretary
Mary Alice Conkey, Executive Director
William S. Lavezzi, Assistant Executive Director
Linda Grunden, Executive Assistant and Editor

Address all correspondence to the NEOEA Office, 5422 East 96th Street, Suite 200, Garfield Heights, Ohio 44125-5330. Views are not necessarily those of NEOEA, the editor, or the officers and Board of Directors.

Address e-mail for *News & Views* to editor@neoea.org

It was working men and women who made the 20th century the American century. It was the labor movement that helped secure so much of what we take for granted today. The 40-hour work week, the minimum wage, family leave, health insurance, Social Security, Medicare, retirement plans. The cornerstones of the middle-class security all bear the union label. — President Barack Obama

District News

Crisis Advisory Committee Responds

By Mary Alice Conkey, NEOEA Executive Director

In the spring of 2013, during our NEOEA Representative Assembly held at Warrensville High School, along with other new business the delegates passed two New Business Items (NBIs) in response to locals who are in crisis. The President created a Crisis Advisory *ad hoc* committee to address each of these NBIs. Over the past couple of years, the committee has met and developed procedures and protocols in order to address local crises, including but not limited to strikes. The *ad hoc* committee was comprised of local leaders who have experienced strikes and recent crises in their locals.



The first of these NBIs was submitted by Marti Franks (Twinsburg EA-R) and Tom Rounds (Brunswick EA) which stated: *The NEOEA President will form a special committee to consider a procedure to report to NEOEA members about the conduct of the business community with regard to local crises, including but not limited to strikes. The Representative Assembly authorizes the Board of Directors to act upon the Committee's recommendations*

promptly and to report its actions to local presidents and to the Representative Assembly's fall meeting.

The Action Plan for this NBI was approved by the Board of Directors and outlines the communication for locals in crisis or on strike, asking them to notify NEOEA of supporting and non-supporting businesses. NEOEA would then send a communication to OEA members in the community notifying them of businesses to support and businesses to avoid. NEOEA will also design and make available a sign indicating support of public education for use by crisis locals and their supporters. The action would work in conjunction with a local's Crisis Committee plan.

In the *News and Views*, an article was published encouraging all locals to join their Chambers of Commerce, Rotary Clubs, and other organizations of business and community groups. These actions are supported and would constitute proactive measures in order to build community relationships before



a potential crisis or strike.

The second NBI was submitted by Becky Higgins (Copley TA) and Jeff Wensing (Parma EA) which stated: *The NEOEA President will*

form a special committee to consider a procedure by which NEOEA would advise educators and prospective educators of employers whose practices create an environment which is hostile to quality education. If action is found to be appropriate, the Committee should consider the following: criteria for placing an employer on Professional Advisory; a procedure by which those criteria can be evaluated; methods for disseminating the status of an employer on Professional Advisory; and a procedure by which an employer can be removed from Professional Advisory status. The Representative Assembly authorizes the Board of Directors to act upon the Committee's recommendations promptly and to report its actions to local presidents and to the Representative Assembly's fall meeting.

The *ad hoc* committee developed a form by which a local can file for Professional Advisory status of their own district as a result of a crisis or work stoppage. The form asks a local to identify the practices that create an environment which is hostile to quality education. There are automatic triggers which can put your district in Professional Advisory status. Steps and criteria are clearly outlined on the form which would be completed with your Labor Relations Consultant. A local listed in this status would be notified yearly about their status or the removal of the designation. The form is available through our NEOEA office.

Summary: NEOEA Representative Assembly November 12, 2016—Brookside High School in Sheffield

The North Eastern Ohio Education Association held the fall meeting of its Representative Assembly at Brookside High School on Saturday, November 12.

Each RA is a little different, and this one was no exception. Following a practice that has become more common in recent years, delegates met in a multipurpose room rather than a formal auditorium, and, for the first time, delegates voted on optically-scanned ballots prepared with the aid of OEA Data Information Systems Specialist Mark Allison.

The 253 delegates and 20 guests present were greeted by Sheffield-Sheffield Lake Teachers' Association President Andrew Smith and Sheffield-Sheffield Lake City Schools Superintendent Michael Cook.

Presiding at the first of the four RAs scheduled for his two-year term of office, NEOEA President Jeff Wensing noted that Election Day and Veterans' Day had both occurred in the days just before the assembly. He led delegates in honoring the service veterans present and then spoke about members' reactions to recent elections.

Delegates enacted resolutions for 2016-17, endorsed a candidate for an

OEA office to be filled in an election in December, and recognized award recipients.

In a fund-raiser conducted during the Legislative Committee's report at the Representative Assembly, delegates donated \$3,738 to OEA's Fund for Children and Public Education. Delegates passed the envelope and collected \$2,080 for Louisville EA.

At the recommendation of the Resolutions Committee, delegates enacted the NEOEA Resolutions for 2016-17. NEOEA's new resolutions document includes 167 statements setting forth Association principles on topics identified in the organization's Constitution. Delegates approved three new resolutions in section C, which consists of resolutions attempting to "promote the health and welfare of children and/or students":

- "Construction/Destruction/Remodeling or Repurposing of Educational Facilities";
- "Anti-Opiate Treatments"; and
- "Medical Marijuana."

Delegates endorsed Tamika Moss (Canton Professional Educators Association/ECOEA) for election to a vacancy for an OEA Director-at-Large

position that will be filled by election at the OEA RA on December 3.

Delegates elected Sue Messinger (Parma EA) and Barb Martini (Champion EA) to fill vacancies for NEOEA Unit 2 and Unit 5 Representatives.

Delegates passed a Resolution of Appreciation:

The delegates, Board of Directors, and officers of the North Eastern Ohio Education Association hereby express their appreciation to the Sheffield-Sheffield Lake Teachers' Association, the Sheffield-Sheffield Lake Classified Employees' Association, and the Sheffield-Sheffield Lake City Schools for their hospitality in hosting the fall 2016 NEOEA Representative Assembly.

Delegates passed two amendments to the NEOEA Bylaws: one specifying how vacancies in the office of Past President will be filled, and one changing the beginnings of terms of office from September 1 to July 15.

The NEOEA Representative Assembly meets again on March 25, 2017, at Nordonia High School, 8006 South Bedford Road, Macedonia, OH 44056.



NEOEA Seeks Candidates

Local delegates will have plenty of decisions on March 25, when the Representative Assembly will hold its spring meeting. Eight positions are due to be elected.

Full terms for the following positions will be filled in election at the NEOEA Representative Assembly on Saturday, March 25, 2017.

- NEOEA Recording Secretary
- NEOEA Unit 5 Representative
- NEOEA Unit 8 Representative
- NEOEA Higher Education Representative-at-large
- OEA/NEOEA Unit 3 Representative
- OEA/NEOEA Unit 6 Representative
- OEA/NEOEA Unit 9 Representative
- OEA/NEOEA Unit 10 Representative

These terms run from September 1, 2017, through August 31, 2020.

Members interested in serving in any of these capacities should submit a letter of intent to the NEOEA office by Monday, January 9, 2017; the following letter may be used. The online version of the form (neoea.org/Nomination_Spring2017.pdf) includes a list of the locals comprising each electoral unit. Mail, fax, and email applications are acceptable. Candidates for the OEA/NEOEA positions must also submit the corresponding OEA form available from the office of Carol Price, PriceC@ohea.org or 614-227-3169.



Ms. Kim Richards, Chairperson, NEOEA Nominating Committee, 5422 East 96th Street, Suite 200, Garfield Heights, OH 44125-5330

Dear Ms. Richards:

I, _____, am interested in running for the position of _____.

I am a member in good standing of the (list your local association—no abbreviations, please)

_____, NEOEA, OEA, and NEA.

Home address _____

Home/cell phone (_____) _____ Work phone (_____) _____

Email address _____

School building _____

Signature _____ Date _____

Please mail by **Monday, January 9, 2017**, to **NEOEA, Candidate**, 5422 East 96th Street, Suite 200, Garfield Heights, OH 44125-5330, or fax to NEOEA at 216-518-0202. For more information, please call NEOEA at 216-518-0200.

Monthly Quiz

Congratulations to Terri Lukehart from Hudson EA, winner of the last issue's "Monthly Quiz" contest.

In each issue we'll be asking a question. (Often, this one for instance, the answer can be found in the pages of the newsletter itself.) All the entries will

be made online, and one winner will be drawn each month to receive a restaurant gift card. Answer a few, quick questions, and you could be our winner!

The second question this year is: what is the date of the next Megaconference?

We'll welcome all entries, but to be

considered for the restaurant gift card, the winner needs to answer by Friday, December 30. To answer, go online to <http://tinyurl.com/NEOEA201611>.

Thank you to all who have participated!

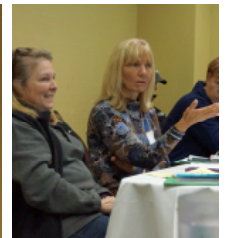
NEOEAD



Fall at Carver's Pond:
An Amazing Display of Color



The Henry Ford Museum and Ford Rouge Factory Tour



2016 Negotiations Conference



Supporting Traumatic Grief in the School Setting



Science and Our Food Supply



Integrating Technology into the Proficiency-based Classroom





Meeting the New State Standards on the "Soapbox" Road

Mental Health Issues in the Classroom with Jay Berk, Ph.D.



Digital Library Resources for Teachers



2016 Healthy Kids Learn



Laugh Out Loud



A New Look at LPDCs and Master Teaching



Functional Communication: An In-Depth Look at Reducing and Replacing Challenging Behaviors



Building a Model United Nations Program



Seven Things to Know as You Connect with Parents who have Students with Educational Disabilities: A Realistic Perspective

These photos are courtesy of Barb Catalano, Carol Dolgosh, Larry Ellis, Marti Franks, Lisa Heinrich, Gary Hollow, Bill Noice, Dianne Noice, Eric Siler, Nora Suder-Riley, and Mary Alice Conkey and Bill Lavezzi. We'd like to extend our thanks to them for sharing their talents with us.

Bargaining Report

Following is a local contract settlement since the bargaining report we provided in the Early Fall issue. This entry in the following report begins with the county, employer, local affiliate, service council, and OEA office. This is

very brief summary of a rather complicated agreement; consult your OEA Labor Relations Consultant for more detailed information.

- **Summit, Twinsburg City, Twinsburg Support Staff Assn. (Summit-Portage**

"B," Hudson). In mid-September, the Twinsburg support staff ratified a three-year contract with a 1.5% base increase for three years and a decrease of insurance premiums for part-time employees by 5%.

NEOEA Member Prepares Campaign Resource

An NEOEA member has authored an ebook and college course on how to win elections.

Brian Davis, an eighth-grade history teacher at Chamberlin Middle School in Twinsburg, published *How to Win an Election: A Game Plan for Victory* and has prepared a three-hour companion course available through Fresno State University.

Davis, who has been politically active on behalf of candidates and issues for over the past 20 years, says that he's always framed a campaign around "selling" the candidate or issue to the voter, and the most effective method to

campaign is personally asking someone for their vote.

Beyond enabling people to win campaigns, Davis says the even more important issue is to engage, encourage, and inspire readers to run for office or to get involved in supporting candidates that they believe in. He notes that "Many people consider running for political office, supporting a candidate or issue, but most people do not know what to do. This book removes the obstacles to politically-active citizens. The book is written in layman's terms, and it walks readers through a step-by-step process. The 'game plan' is easy to

follow and highly effective."

The targeted audience is "anyone who has thought about running for office or supporting a candidate or issue," and the former member of NEOEA's Legislative Committee notes that "every member has a stake in politics."

Members interested in purchasing the *Game Plan for Victory* ebook or enrolling in the "Elections for Everyone" course may visit www.winninganelection.com.

(About this article: NEOEA does not endorse books or instructional materials but does encourage scholarly work by its members.)

Green School Award

Created in 2010 by the Environmental Concerns Committee, NEOEA's Green School Award honors schools within local affiliates that are leaders in environmental education. **The winning school will receive a \$250 award.** To receive the NEOEA Green School Award, a school building that is part of a

local association needs to demonstrate having met at least one criterion in each of the objective areas.

Examples of activities and documents verifying that your school is an NEOEA Green School are listed on the form, available at neoea.org/GreenSchoolAward.pdf. If you are uncertain about

the activities at your school or about the appropriate documentation, please contact Melisa Norton of the Environmental Concerns Committee at 440-227-5527 or email her at melisalison@gmail.com. Applications are due by February 17, 2017.

Game of Hope

By Tony Spano, Public Relations Committee and Hope Foundation Founder/Executive Director

February 11, 2017, will mark the ninth anniversary of NEOEA's participation in the "Game of Hope Family Fun Fest," a celebrity basketball game and kids fun fest put on by the Hope Foundation of the Mahoning Valley (HopeMV.org). The Hope Foundation is dedicated to the well-being, education, and research across the Mahoning Valley providing grants and other services to chronically/terminally ill children and aims to support local families. In the last nine years, they have donated money to the

community that has supported their mission and goals.

Since 2005, the game and the foundation have raised tens of thousands of dollars.

In 2015 Todd Muckleroy stepped in as NEOEA's Game of Hope Player. Thank You, Todd!

Previous celebrity players for NEOEA include Scott Chronister (Lakeview TA), Brian McConnell (Niles EA), Amy Nilsson (Howland Classroom TA), Past NEOEA President Jeff Pegg (Warren EA), and Past NEA Director André Taylor.

NEOEA's PR Committee has published information (neoea.org/Game_of_Hope.pdf) for the role of celebrity player, and completed applications are due on December 30, 2016. The game will be played on Saturday, February 11, at 3:00 p.m. in Beeghly Center at Youngstown State University including a family fun fest with inflatables and games for the kids.

For more information, visit the Hope Foundation of the Mahoning Valley at www.hopemv.org.

District News

NEOEA Representative Assembly Photos



Brag Box

Delegates Honor Ten Locals for Communications Contest



a project of NEOEA's Public Relations Committee.

As the Outstanding Communication for 2015-16, delegates recognized *WETA News*, prepared by Willoughby-Eastlake TA

At the fall Representative Assembly at Brookside High School, delegates honored winners of the Communications Contest for 2015-16. The annual Communications Contest is

President **Rob McFee** (shown left), and presented the local with a \$100 check.

Three locals received \$50 for their Awards for Excellence:

Brunswick ESP Assn.: *Brunswick ESP Association Newsletter* – **Diana Kornokovich**

Field Local TA: *In Talk* – **Jason Scherer**

Garfield EA: *GEA Quarterly* – **Tom Bartz**

Six Honorable Mentions received certificates:

East Cleveland EA: *Communiqué* – **Mary Alice Conkey**

Mayfield EA: *MEA News and Views* – **Nicki Rucci-Macaula**

Riverside Local EA: *RLEA Newsletter* – **Kelly Snyder**

Twinsburg EA: *Update* – **Nora Suder-Riley**

Warren EA: *WEA News* – **Stephanie Porter**

Warren Secretarial Assn.: *WSA Newsletter* – **Stephanie Weber**

Representative Assembly Honors Leading Locals

In 2001, NEOEA's Public Relations Committee and Executive Committee created the "Five Star Local Award" to recognize local affiliates that set an example of engagement with the Association at large.

In order to win the award, local affiliates participated in a variety of activities offered by NEOEA and the Ohio Education Association. Those activities involved:

- professional and leadership training for local members;
- accessing resources provided to the local affiliate by the larger organization;
- meeting with colleagues in neighboring associations;
- involving members in the Association's legislative program; and
- representing their members at Representative Assemblies.

Five Star Locals receive a plaque honoring their accomplishment, and collective plaques honoring each year's winners are kept on permanent display at the NEOEA Conference Center.

Of NEOEA's 192 locals, 102 have received the designation award at least once, and four locals have qualified all fifteen times.

Each year's Five Star Locals are honored by the Representative Assembly in the following fall; on November 12, the RA

honored the 41 locals who earned this recognition for 2015-16; they constitute almost one-fourth of NEOEA's local affiliates.

Following are the newest winners. (* Local received the award for the first time; # Local earned all of the six stars available.)

A few of the winners with NEOEA President Jeff Wensing (clockwise): Pat Ramion (Brunswick ESP Assn.), John Oleksa (Streetsboro EA), and Meisha Baker (Lorain EA).



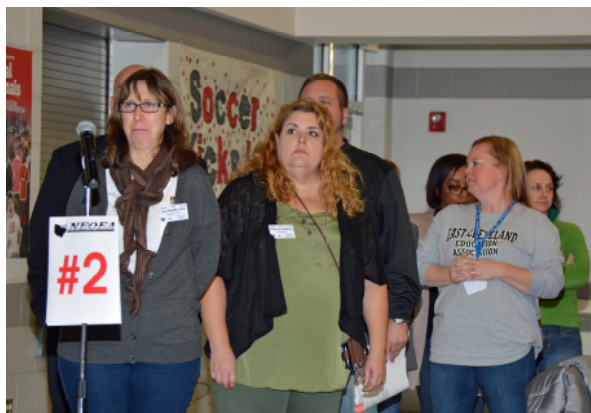
Barberton EA	East Cleveland EA #	Mentor TA	Tallmadge TA #
Bay TA #	Elyria EA #	Nordonia Hills Educators' Assn. #	Twinsburg EA #
Bedford EA	Euclid TA	North Ridgeville EA	Vermilion TA #
Brunswick EA #	Field Local TA #	North Royalton EA #	Wadsworth SSA *
Brunswick ESP Assn.	Garfield EA #	Painesville City TA	Warren EA #
Cardinal EA	Garfield Heights TA	Parma EA	Warrensville EA
Champion EA #	Howland Classroom TA	Riverside Local EA	Wellington Support Staff Assn.
Chardon EA	Lakewood TA	Sheffield-Sheffield Lake TA #	Westlake TA
Clearview EA #	Lorain EA	Southeast Local District TA #	Willoughby-Eastlake TA #
Cuyahoga Heights Assn. of Teachers	Maple Heights TA #	Streetsboro EA #	Youngstown EA
	Medina City TA #		

Locals Recognized for Political Action

At the fall Representative Assembly at Brookside High School, delegates honored winners of the Political Action Awards for 2015-16. Presented by NEOEA's Legislative Committee, these annual awards recognize locals that have gone "above and beyond" in support for the Fund for Children and Public Education (FCPE). Winners received plaques acknowledging their accomplishment.

- The award for Highest Total Contributions went to the **Lakewood Teachers' Association**, whose members donated a total of \$14,684.55.
- The award for Highest Average Contribution per Member went to the **East Cleveland Education Association**, whose members donated an average of \$46.17.
- With a 96.8% participation rate, the **Field Local Teachers Association** took the award for Highest Percentage of Member Donors.

Congratulations, and thank you!



Lined up to receive their Political Action Awards at the NEOEA Fall Representative Assembly.

NEOEA Day Programs Help Local Leaders

Two committees used NEOEA Day 2016 as an opportunity to provide leaders with information needed at the local level. In each case, the presenters were OEA experts who traveled from Columbus for the occasion, and NEOEA provided the event, venue, and logistical support. One event was familiar while the other was something new.

Negotiations Conference

The familiar event was the Negotiations Conference, which has been scheduled on NEOEA Day since 2010. Hosted by NEOEA's Leadership Development Committee, each year's Negotiations Conference offers needed information on trends in collective bargaining. Some sessions are repeated at the wintertime Megaconference.

This year's Negotiations Conference started with a legal update in which OEA attorney Kathy McKinley offered some informed ideas about how past changes, as well as potential changes in the future, will affect our members' work lives. Following that general session, participants chose between a two-hour session on RESA and local negotiations and two one-hour sessions

on bargaining under ESSA and the impact of College Credit Plus on local contracts.

In addition to McKinley, presenters included Patty Nyquist, OEA Director of Education Policy, Research, and Member Advocacy; OEA Education Reform Consultant Daria DeNoia; OEA Labor Relations Consultant Katie Boerger; and OEA UniServ Membership Consultant Eric Urban.

Some 27 local associations attended the session. One of those locals, the newly-organized Euclid Classified Transportation Association, used the second and third hours to meet in an impromptu session with NEA Director Andrea Beeman and NEOEA President-elect Brian McConnell to exchange ideas on how trainings such as this one apply to local members' needs.



Licensure Workshop

Responding to member concerns about changing licensure rules, NEOEA's Professional Development Committee hosted a Professional Licensure Workshop.

OEA Education Reform Consultant Ellen Adornetto presented an LPDC update and a session exploring the designations of Master Teacher and Consistently High-Performing Teacher Designations. Changes in state law will renew emphasis on the requirement to have a master teacher committee and the ability to attain Senior or Lead licensure and High-Performing Teacher status.

Eleven locals attended the Teacher Licensure Workshop. In planning for the future, NEOEA's Professional Development Committee will consider

the place of this type of presentation in NEOEA's program of member professional development.

Coming Next Issue: Megaconference

Megaconference [ME guh con fer ens], n: 1) a day of learning for members and guests, including topics in Leadership Development, Personal Development, and Professional Development; 2) hundreds of members attending thirty-six workshops planned by your peers on NEOEA's committees; 3) **Saturday, March 4**; 4) Corporate College in Warrensville Heights. See *value*.

Here's what participants said about Megaconference 2016:

"If you are offered an opportunity to attend a Megaconference – TAKE IT! Your NEOEA has assembled the very best speakers, excellent sessions, and a chance to network with peers." (Diane Boli, Coventry EA)

"I love to attend the Megaconference! It is the mid-March pick-me-up to get refocused, re-energized, and re-connected. I appreciate the information and enthusiasm. Thank you!!" (Molly Knight, Elyria EA)

"This conference is a great way to spend a day with others who share similar issues, questions, and ideas in the workforce." (Laura Mampel, Willoughby Eastlake Class. Prof.)

Each local President gets three coupons, each good for one free admission; and for those who don't have a coupon, the bill is still pretty small: just \$15 for members and \$25 for guests.



Underground Railroad Trolley
and Museum Tours



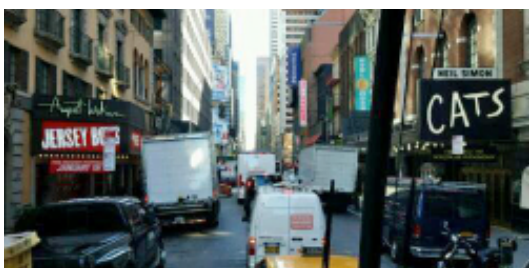
De-stress for Testing with Yoga



North Eastern Ohio Education Association
5422 East 96th Street, Suite 200
Garfield Heights, OH 44125-5330



New
York
City
Tour



Shakespeare's "Standing O" Workshop



Aloha
Spirit -
American
Orff-
Schulwerk

