



MAYFIELD

EDUCATION ASSOCIATION

Quality Education Quality Staff

NEWS &

Views

August 2017

Mission Statement

To protect the contractual rights of all its members and to build an effective partnership in an environment of professionalism and mutual respect in order to promote the educational goals of the Mayfield City School District.

A Message from our MEA PRESIDENT



President's Message:

Welcome back teachers and support staff. I wanted to take a moment to inform you about some upcoming events.

On September 6, we are having our first MEA Executive Committee Meeting in the high school cafeteria. It begins at 3:30, and since this is the same day as the parade, we are providing dinner for all those who attend. We are hoping that you can attend both the meeting and parade. Please RSVP to the upcoming invite so that we can order the right amount of food. We hope to see you there.

As Mike Verdi reminded all of us during his opening day Cat Talk, this is the last year of our contract. We are conducting contract negotiations during the week of September 11-15 and have already submitted our priorities. I could not be prouder of our negotiating teams. Over the course of last year and this summer, we have met on numerous occasions to prioritize our needs and better serve each one of you in the upcoming contract. Thank you for filling out all of our surveys last year and the year before; these results, along with those from the listening tours, were critical to us.

Lastly, over the summer I created the following guiding principles to help me in this new role. Like a compass, I will be using them to guide me through conflicts and assist me when I am unsure what to do. They are as follows:

- Aim to provide the best education for students and community and work within the contract and Administration to achieve this end. In the ever-changing educational environment and within the parameters of the contract, the MEA should adapt to best meet the needs of its students and maintain its relevance.
- Advocate for fair pay and benefits for work performed. This pay should be linked to a member's qualifications and experience.
- Work to ensure that there is fairness among all members. A benefit or opportunity for one member should be open for all qualified members.
- Use the contract as a historical and living document that exists to foster labor relations and solve disputes.
- File grievances to establish clearer and better working relations between the MEA and Administration. Though uncomfortable at times, these may be necessary to solve disagreements with contract language or practices. These filings will ultimately better labor relations in the future.

I hope that your year is off to a great start. As I shadowed John Paydo last year and took on more of his responsibilities this summer, I certainly appreciate him even more for all that he has done for us. When you see him, please thank him for his service.

Thank you for all that you do each and every day.

John Sullivan
MEA President

Welcome to the MEA!

Dawn	Adams
Sarah	Dellinger
Monica	Ehler-Papa
Kaylee	Flowers
Sarah	Foss
Michelle	Gable
Cullen	Harris
Abigail	Hirsch
William	Koenig
Matthew	Mihalik
Matthew	Monsman
Amanda	Roberts
Stephanie	Stauffer
Nicole	Vance
Paige	Zenovic
Eileen	Scampitilla
Cheryl	Willis
Nicolle	Rubin
Jennifer	Arth
Jayme	Fasola
Colleen	Hardes
Daisha	Levy
Deegan	Vigliotti

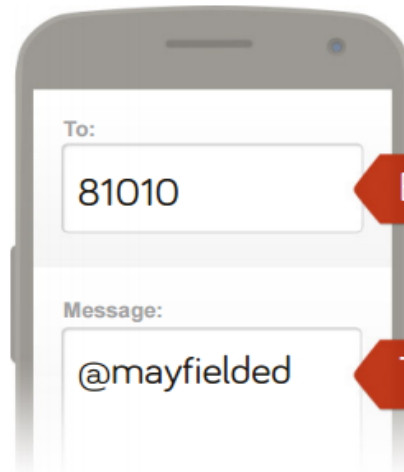
Have a great school year and welcome to the MEA!

Stay Connected with Your MEA

Text Messages

To receive messages via text, text **@mayfielded** to **81010**. You can opt-out of messages at anytime by replying, 'unsubscribe @mayfielded'.

Trouble using 81010? Try texting **@mayfielded** to **(216) 485-3713** instead.



Enter this number

Text this message

Facebook

Search: Mayfield Education Association on Facebook to like our page.



Please join us on

Wednesday, September 6, 2017

for our first MEA meeting at



3:30 at Mayfield HS.



Following the meeting please stay for pizza & salad will be served prior to the Homecoming Parade.

Everyone is welcome to the meeting & to join us in the parade.

Please RSVP to Kim Zanella at

kzanella@mayfieldschools.org

by September 1st.

Wildcat Wellness Updated Information:



Mayfield City Schools
EVERY STUDENT. EVERY DAY.

2017 Fall Wellness Programming

CLASSES: Onsite at the Wildcat Sport & Fitness

Classes beginning the week of **9/12/2017:**

****New classes: *Interval Training with Darrion* and *Conditioning Class* with Derriok**

Class	Day	Time
**NEW: INTERVAL TRAINING	Tuesday	3:45 - 4:45
**NEW: CONDITIONING CLASS	Wednesday	3:45 - 4:45
Yoga	Thursday	3:45 - 4:45

CLASSES: Offsite

Title Boxing Club - **NEW MEMBERSHIP RUNS 9/11/17-2/1/18**

- o Open to the first **60** people
- o 5-month **UNLIMITED** use at Highland Heights, Mentor, Solon, Strongsville & Ohio City locations **ONLY**
- o To be equitable to all staff, all recipients will be pulled via lottery
- o You **MUST** pre-register to be entered into the lottery by **8/29**.

You **MUST** pre-register for Title Boxing & classes: [CLICK HERE](#)

eCoaching options:

Stress Free Now • Hypertension • Diabetes
Weight Management • Healthy Pregnancy • Menopause

All programs will last **4 months**-giving you the time to form new habits and achieve your goals. You will be provided the tools and skills needed to maintain your positive outcome and lifestyle.

To Register: [CLICK HERE](#)

FITNESS REIMBURSEMENT PROGRAM

- o Available to all Mayfield Staff
- o Get paid for being fit!
- o Up to \$25 per month reimbursement
- o Minimum 12 visits per month required
- o For Reimbursement Form: [CLICK HERE](#)

Attention All Members:

SAVE THE DATE:

The MEA 4th Annual Soirée

May 11, 2018

5:30PM @ La Vera

Mark your calendars!

*All Proceeds are donated to
Mayfield H.S. Senior Scholarships.*

2017-2018 DUES Breakdown

Dues Table 2017-2018

	Certified Full-Time	Certified Half-Time	ESP Full-Time	ESP Half-Time	ESP Quarter-Time
NEA	\$189.00	\$106.00	\$115.50	\$69.50	\$46.50
OEA	\$434.00	\$217.00	\$217.00	\$108.50	\$54.25
NEOEA	\$30.00	\$15.00	\$15.00	\$8.00	\$8.00
MEA	\$70.00	\$49.00	\$70.00	\$49.00	\$39.00
UniServ	\$77.00	\$77.00	\$77.00	\$77.00	\$77.00
TOTAL	\$800.00	\$464.00	\$494.50	\$312.00	\$224.75



Visit the following website to check on our NEA member benefits: <https://www.neamb.com/>

Send NEWS items to
Nicki Rucci-Macauda at
nrucci-macauda@mayfieldschools.org